

# Syllabus Statement

The University promotes a safe, respectful and supportive learning, working, and living environment. University policies prohibit discrimination, harassment, and sexualized violence. We understand that such behaviors can undermine student success. The Equity and Human Rights office (EQHR) is a resource for all UVic community members, including students. EQHR provides education, information, assistance and advice in aid of building and supporting an inclusive and respectful campus. When issues and concerns arise, EQHR assists those involved through the range of support and resolution options available under the Sexualized Violence Prevention and Response policy and Discrimination and Harassment policy. EQHR staff are available by appointment—contact information and resources can be found at [www.uvic.ca/equity](http://www.uvic.ca/equity).

The Department of Chemistry expects everyone participating in university activities in the department to model respectful behaviour and abide by applicable University policies.