**UNIVERSITY HUMAN RIGHTS COMMITTEE**  
**2011 - 2012**

**Chair:** Julia Eastman, University Secretary  
**Members:** Educational Equity Advisory Group  
Employment Equity Advisory Group

### Educational Equity Advisory Group

- **Chair:** Aaron Devor  
- **Vice-Chair:** Moussa Magassa

**Members:**
- Andrew Shopland, Positive Space Network  
- Angela Wood, Multifaith Services  
- Barbara Whittington, Family Centre  
- Callum Busfiled, Student in Residence  
- Catherine Mateer, AVP Academic Planning  
- Cindy Player, Equity and Human Rights Director  
- Dan Cantilier, Residence Life Services  
- David Wang, Office of International Affairs  
- Dr. Janni Aragon, Academic Women's Caucus  
- Elena Romaniuk, Faculty Association  
- Emily Rogers, UVic Students' Society  
- Glen Tadsen, CUPE 4163  
- Gordon Argyle, Accessibility Coordinator  
- Grace Wong Sneddon, Adviser to the Provost on Equity & Diversity  
- Jim Dunsdon, AVP Academic and Student Affairs  
- Joanne Tsung, UVic Pride  
- Julia Eastman, University Secretary  
- Justin Fontaine, Native Students Union  
- Kelsey Duebel, Anti-Violence Project  
- Laurie Keenan, Resource Centre for Students with a Disability  
- Liam McDonald, Student in Residence  
- Lori Nolt, Administrative Registrar  
- Martine Conway, Ombudsperson  
- Peter Zacour, Campus Security Services Director  
- Rickell Curry, Students of Colour Collective  
- Ruth Young, Indigenous Affairs  
- Susan Dempsey, Counselling Centre & PEA  
- Teresa Dawson, Learning & Teaching Centre  
- Yanmin Xu, Graduate Students Society

### Employment Equity Advisory Group

- **Chair:** Mary-Anne Teo  
- **Vice-Chair:** Cindy Player

**Members:**
- Charles Frank, Presidential Appointee  
- Dr. Janni Aragon, Academic Women's Caucus  
- Glen Tadsen, CUPE 4163  
- Grace Wong Sneddon, Adviser to the Provost on Equity & Diversity  
- Julia Eastman, University Secretary  
- Kane Kilbey, AVP Human Resources  
- Kim Hart-Wensley, Deans' Rep and AVP Faculty Relations  
- Leslie Kenny, Professional Employees Association  
- Lucia Orser, University Students' Society  
- Michael Lines, Faculty Association  
- Michele Favarger, CUPE 917  
- Nav Bassi, Presidential Appointee  
- Pat Shade, Presidential Appointee  
- Ruth Young, Indigenous Affairs  
- Shelley Kohlmann, Director, Total Compensation & Recruitment  
- Victoria Wyatt, Faculty Association Faculty Disability Advocate

**Secretary to both advisory groups:**  
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For further information, see the Equity & Human Rights website: [www.uvic.ca/eqhr](http://www.uvic.ca/eqhr)