

**CUPE Local 917
Salary Schedule 'A'
Effective April 1, 2009**

GROUP	CLASSIFICATION	Step 1 \$ Monthly	Step 2 \$ Monthly	Step 1 \$ Hourly	Step 1 \$ Hourly Double Time	Step 2 \$ Hourly	Step 2 \$ Hourly Double Time
1	Houseworker			11.70	23.40		
2	Senior Houseworker			12.67	25.34		
3	Facility Equip. Room Attendant I			12.32	24.64		
4	Lifeguard			14.78	29.56		
5	Parking Attendant	2512	2545	15.41	30.82	15.61	31.22
6	Laundry/Fabric Worker	2729	2766	16.74	33.48	16.97	33.94
7	Service Worker I Labourer Facility Equip. Room Attendant II Facility Assistant	2896	2933	17.77	35.54	17.99	35.98
8	Service Worker II Window Washer	2961	2997	18.17	36.34	18.39	36.78
10	Groundswoker I Utility Driver	3026	3066	18.56	37.12	18.81	37.62
11	Facility Attendant I	3121	3159	19.15	38.30	19.38	38.76
12	Groundswoker II	3310	3353	20.31	40.62	20.57	41.14
13	Security Officer (Without First Aid) Maintenance Worker	3331	3372	20.44	40.88	20.69	41.38
14	Equipment Operator Facility Attendant II	3491	3535	21.42	42.84	21.69	43.38
15	Gardener Security Officer (With First Aid)	3537	3581	21.70	43.40	21.97	43.94
17	Painter Plasterer/Bricklayer Carpenter	4233	4287	25.97	51.94	26.30	52.60
18	Mechanical Tradesworker Plumber Instrument Mechanic Carpenter/Locksmith Electrician	4420	4475	27.12	54.24	27.45	54.90

Step 1 is for casual and temporary employees who do not participate in the Staff Pension Plan

Step 2 is for regular employees who participate in the Staff Pension Plan

Rates of pay for Section Heads will be thirteen percent (13%) above the highest rate supervised.

A premium of 4.5% of the Painter basic hourly rate will be paid to Painters working in a paint spray booth.

A premium of 4.5% of the Groundswoker II basic hourly rate will be paid to employees spraying pesticides.

Shift differentials for time worked are 4.5% of basic hourly rate for afternoons and 8.4% of basic hourly rate for nights.

Service Workers working afternoon shifts which extend beyond 12:00 midnight shall receive the hourly differential for night shifts for the actual hours worked after 12:00 midnight.