

**CUPE Local 951
Child Care Salary Schedule
Effective April 1, 2009**

Classification	Step 1 Hourly	Step1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step3 Monthly	Step 4 Hourly	Step 4 Monthly
Supervisor					22.36	3398	22.63	3440
Early Childhood Educator	19.93	3029	20.18	3068	20.55	3123	20.81	3163
Aides (Internships)	16.34	2484			16.85	2561		
Casual /Substitutes	19.93							

Explanatory Note:

Step 1 is the salary rate for appointed temporary employees who are not eligible to participate in the Staff Pension Plan.

Step 2 is the probationary rate for employees who are participating in the Staff Pension Plan.

Step 3 is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.

Step 4 is the post probation/trial period rate for employees participating in the Staff Pension Plan.