

**CUPE Local 951
Salary Schedule 'A'
Effective April 1, 2009**

Pay Band	(\$) Step 1	(\$) Step 2	(\$) Step 3	(\$) Step 4	(\$) Step 5
1	2454	2485	2530	2562	
2	2560	2593	2639	2673	
3	2669	2704	2752	2788	
4	2785	2819	2871	2906	
5	2904	2942	2993	3032	
6	3029	3068	3123	3163	
7	3158	3199	3257	3297	
8	3295	3338	3398	3440	
9	3436	3480	3544	3589	3714
10	3584	3630	3696	3742	3867
11	3739	3787	3854	3903	4028
12	3900	3951	4021	4073	4198
13	4067	4119	4192	4245	4370
14	4242	4298	4373	4430	4555

Explanatory Note:

Step 1 is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10.

Step 2 is the probation rate for all appointed employees who participate in the Staff Pension Plan.

Step 3 is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension Plan.

Step 4 is the post probation/trial period rate for employees participating in the Staff Pension Plan.

Step 5. see Letter of Agreement #1 for eligibility criteria.