

**Salary Schedule 'B'**  
**Effective April 1, 2009**  
**Market Adjusted Rates**  
**Applicable to Technician and Nurse Positions**  
**in Pay Bands 10B to 14B Only**

Pay Band	(\$)	(\$)	(\$)	(\$)	(\$)
	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
10 B	3919	3969	4041	4092	4217
11 B	4117	4170	4243	4299	4424
12 B	4321	4376	4455	4513	4638
13 B	4536	4595	4677	4739	4864
14 B	4763	4825	4910	4974	5099

**Explanatory Note:**

**Step 1** is the probation rate for all employees who do not participate in the Staff Pension Plan and for Casual Employees under Article 25.10.

**Step 2** is the probation rate for all appointed employees who participate in the Staff Pension Plan.

**Step 3** is the post probation/trial period rate for appointed employees who do not participate in the Staff Pension.

**Step 4** is the post probation/trial period rate for employees participating in the Staff Pension Plan.

**Step 5.** see Letter of Agreement #1 for eligibility criteria