

Semi-Monthly Salary Ranges for Non-Union Sessional Lecturers

Effective **September 1, 2011**, the salaries for part-time instructional services during 2011/2012 for teaching over a period of at least one academic term (four months or longer) will be based on the following scale:

Semi-Monthly Salary Examples for Various Term FTE's											
UNITS	4.5	4.0	3.5	3.0	2.5	2.25	2.0	1.5	1.0	0.75	0.50
STEPS											
1	1,881.00	1,672.00	1,463.00	1,254.00	1,044.50	941.00	836.00	627.00	417.50	313.50	209.50
2	1,954.00	1,736.00	1,519.50	1,302.50	1,085.50	977.00	868.50	651.50	434.00	325.50	217.00
3	2,026.50	1,801.00	1,576.50	1,351.00	1,126.00	1,013.50	901.00	675.50	450.00	337.50	225.50
4	2,099.50	1,865.50	1,633.00	1,399.50	1,166.50	1,049.50	933.00	700.00	466.50	349.50	233.50
5	2,200.00	1,955.00	1,711.00	1,466.50	1,222.00	1,100.50	978.00	733.00	489.00	366.50	244.50
6	2,289.50	2,035.00	1,780.50	1,526.50	1,272.00	1,144.50	1,017.50	763.00	509.00	381.50	254.50

* The FTE's shown along the FTE line on the above grid are calculated on a **per term basis**.
Vacation Pay: Vacation Pay at the rate of 4% will be paid **in addition** to the rates.

Qualification	Semi-Monthly Salary Range
Associate Professor or Professor	*based on 1.5 units or equivalent per term \$718.75 - \$823.00