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2.	The impact is larger the larger the firm
٠	This is even more true in the non-union sector
	Therefore, the wage differential declines with firm size
	The threat of unionization is greater in larger firms
	Larger firms are more likely to match union wages
3.	The union impact is higher for blue collar than white collar workers
	In general, the impact is larger at low skill levels and smaller at high skill levels i.e. unions tend to compress wages
٠	Respond less to individual characteristics
	Professor Schuetze - Econ 471 14









