The University of Victoria acknowledges with respect the history, customs and culture of the Coast Salish and Straits Salish peoples on whose traditional lands the university resides.

Ceremonial Furnishings

The Chancellor’s chair and ceremonial furnishings used at Convocation are the generous gift of the late Dr. Michael C. Williams. They constitute five magnificent works of art, created through a collaboration among twelve West Coast artists. Roberta Louis, weaver, and Susan Point, carver, both Coast Salish of the Musqueam Band, with artist Glen Tallio (Nuxalk), created the kneeling stool. Carvers Art Thompson (Nuu-chah-nulth), Calvin Hunt (Kwagiulth), Norman Tait (Nisga’a), John Livingston (adopted Kwagiulth), and Don Yeomans (Haida) collaborated with weavers Ann Smith (Tutchone-Tlingit) and Cheryl Samuel (adopted Tlingit) on the Chancellor’s chair itself. The Chief Speaker’s staff was designed and carved by Kwagiulth artist, Richard Hunt. The kneeling figure mace stand was sculpted by Tom Hunt (Kwagiulth). The raven lectern is also the work of John Livingston. The furnishings were completed in 1994. Their style and imagery draw on the myths and artistic traditions of the Northwest Coast Aboriginal nations, home communities to many University of Victoria students.
**University of Victoria Learning Outcomes**

Society requires that people with diverse backgrounds come together and work toward resolving complex environmental, ethical, scientific and social problems. In addition to substantive content knowledge in students’ specific fields of study, all students at the University of Victoria are encouraged to take advantage of opportunities they will be given to achieve the following learning outcomes.

**Intellectual, academic and practical skills in:**
- Inquiry, analysis, and problem solving
- Critical, innovative, and creative thinking
- Effective written, visual, and oral communication
- Numerical literacy
- Critical evaluation of qualitative and quantitative information
- Critical management of information, including in digital environments
- Collaboration and the ability to work in teams

**Personal and social responsibility capacities:**
- Informed civic engagement and understanding – from local to global
- Intercultural knowledge and sensitivity
- Ethical and professional reasoning and action
- Life-long learning

**These outcomes are achieved through:**
- Academic and co-curricular programs of the highest quality
- Integration of research and teaching across the curriculum
- Practice and support of relevant skills through progressively more challenging problems, assignments, projects, and standards for performance
- Opportunities for research, experiential, and work-integrated learning
- Active engagement with diverse communities, societal issues and meaningful intellectual challenges

Faculties, units and programs will interpret these outcomes in ways that are discipline-specific, using the university-wide learning outcomes as guideposts for developing program-specific and course-specific learning outcomes. Students in different programs will therefore achieve these outcomes in different ways according to the appropriate standards of their respective fields of study.

**Historical Outline**

The University of Victoria came into being on July 1, 1963, but it had enjoyed a prior tradition as Victoria College of sixty years distinguished teaching at the university level. This sixty years of history may be viewed conveniently in three distinct stages.

Between the years 1903 and 1915, Victoria College was affiliated with McGill University, offering first- and second-year McGill courses in Arts and Science. Administered locally by the Victoria School Board, the College was an adjunct to Victoria High School and shared its facilities. Both institutions were under the direction of a single Principal: E.B. Paul, 1903-1908; and S.J. Willis, 1908-1915. The opening in 1915 of the University of British Columbia, established by Act of Legislature in 1908, obliged the College to suspend operations in higher education in Victoria.

In 1920, as a result of local demands, Victoria College began the second stage of its development, reborn in affiliation with the University of British Columbia. Though still administered by the Victoria School Board, the College was now completely separated from Victoria High School, moving in 1921 into the magnificent Dunsmuir mansion known as Craigdarroch. Here, under Principals E.B. Paul and P.H. Elliott, Victoria College built a reputation over the next two decades for thorough and scholarly instruction in first- and second-year Arts and Science.

The final stage, between the years 1945 and 1963, saw the transition from two year college to university, under Principals J.M. Ewing and W.H. Hickman. During this period, the College was governed by the Victoria College Council, representative of the parent University of British Columbia, the Greater Victoria School Board, and the provincial Department of Education. Physical changes were many. In 1946 the College was forced by postwar enrolment to move from Craigdarroch to the Lansdowne campus of the Provincial Normal School. The Normal School, itself an institution with a long and honourable history, joined Victoria College in 1956 as its Faculty of Education. Late in this transitional period (through the co-operation of the Department of National Defence and the Hudson’s Bay Company) the 284 (now 385) acre campus at Gordon Head was acquired. Academic expansion was rapid after 1956, until in 1961 the College, still in affiliation with UBC awarded its first bachelor’s degrees.

In granting autonomy to the University of Victoria, the University Act of 1963 vested administrative authority in a Chancellor elected by the Convocation of the University, a Board of Governors, and a President appointed by the Board; academic authority was given to a Senate which was representative both of the faculties and of the Convocation.

The historical traditions of the University are reflected in the Arms of the University, its academic regalia and its house flag. The BA hood is of solid red, a colour that recalls the early affiliation with McGill. The BSc hood, of gold, and the BEd hood, of blue, show the colours of the University of British Columbia. Blue and gold have been retained as the official colours of the University of Victoria. The motto at the top of the Arms of the University, in Hebrew characters, is “Let there be Light”; the motto at the bottom, in Latin, is “A Multitude of the Wise is the Health of the World.”

**Principal Officers and Governing Bodies**

The following were the university’s principal officers and members of its governing bodies as of July 1, 2017.

**Chancellor**
Shelagh Rogers, QC, BA

**President and Vice- Chancellor**
Jamie Cassels, QC, BA, LLB, LLM

**Vice-President Academic and Provost**
Valerie Kuehne, BScN, MEd, MA, PhD

**Vice-President Research**
David Castle, BA, BSc, MA, PhD

**Vice-President Finance and Operations**
Gayle Gorrill, BBA, CA, CBV

**Vice-President External Relations**
Carmen Charette, BSc, BBA

**University Secretary**
Julia Eastman, BA, MA, PhD

**Board of Governors**

**Ex Officio Members**
- Chancellor Shelagh Rogers, QC, BA
- President and Vice-Chancellor Jamie Cassels, QC, BA, LLB, LLM
Members Appointed by the Lieutenant Governor in Council
Ida Chong, CPA, FCGA
Daphne Corbett, BA
Lindsay LeBlanc, BCom (Hons.), LLB
Cathy McIntyre, BA, MBA, C. Dir
Michael Mitchell, BA, JD, LLM
Beverly Van Ruyven, BA
David Zussman, BA, BSc, PhD

Members Elected by the Faculty Members
Elizabeth Borycki, RN, HBScN, MN, PhD
Peter Driessen, BSc, PhD, PEng

Members Elected by the Student Associations
David Eso
Kate Fairley

Members Elected by and from full-time Employees of the University who are not Faculty Members
Rizwan Bashir, BSc

Secretary
Julia Eastman, BA, MA, PhD; University Secretary

Senate
Ex Officio Members
Chancellor, Shelagh Rogers, OC, BA
President and Vice-Chancellor (Chair), Jamie Cassels, QC, BA, LLB, LLM
Vice-President Academic and Provost, Valerie Kuehne, BScN, Med, MA, PhD
Vice-President Research, David Castle, BA, BSc, MA, PhD
Dean of Peter B. Gustavson School of Business, Saul Klein, BA, MBA, PhD
Dean of Education, Ralf St. Clair, Dipl, MSc, PhD
Dean of Engineering, Thomas Tiedje, Basc, MSc, PhD, PEng, FRSC
Acting Dean of Continuing Studies, Richard Rush, BEd, MBA, PhD
Dean of Fine Arts, Susan Lewis, BA, BMus, Mmus, MFA, PhD
Dean of Graduate Studies, David Capson, BScEng, MEng, PhD, PEng (Vice-Chair)
Dean of Humanities, Christopher Goto-Jones, BA, MA, MPhil, DPhil
Dean of Human and Social Development, Patricia Marck, RN, PhD
Dean of Law, Jeremy Webber, BA, LLB, LL.M
Dean of Science, Robert Lipson, BSc, MSc, PhD
Dean of Social Sciences, Catherine Krull, BA, MA, PhD
University Librarian, Jonathan Bengtson, BA, MPhil, MA

Members Elected by the Individual Faculties
Business
Rebecca Grant, BS, MBA, PhD
Brock Smith, BCom, MBA, PhD

Education
Sandra Hundza, BSc, PhD
Monica Prendergast, BFA, Bed, MA, PhD

Engineering
Peter Driessen, BSc, PhD, PEng
Henning Struchtrup, Dipl-Ing, Dr-Ing, PEng

Fine Arts
Carolyn Butler-Palmer, BA, Dipl. Art History, MS, MA, PhD
Patricia Kostek, BSc, MM

Graduate Studies
Sara Beam, BA, MA, PhD
Mauricio Garcia-Barrera, BA, Med, PhD

Human and Social Development
Lynda Gagné, BA, MA
André Kushniruk, BA, BSc, MSc, PhD

Humanities
Jason Colby, BA, MA, PhD
Annalee Lepp, BA, MA, PhD

Law
Gillian Calder, BA, LLB, LLM
Mark Gillen, BComm, MBA, LLB, LLM

Science
Neil Burford, BSc, PhD, FCIC
Diana Varela, BSc, MA, PhD

Social Sciences
Janni Aragon, BA, MA, PhD
Helen Kurki, BSc, MSc, PhD

Members Elected by the Faculty Members
Doug Baer, BES, MA, PhD
Deborah Begoaray, BA, MA, PhD
Aaron Devor, BA, MA, PhD
Garry Gray, BA, MA, PhD
Helga Hallgrimsdottir, BA, MA, PhD
Tim Haskett, BA, MA, PhD
Robin Hicks, BSc, PhD
Mark Laidlaw, BSc, MSc, PhD
Joseph Salem, BM, MA, MA, MPhil, PhD
Rebecca Warburton, BA, MSc, PhD
Linda Welling, BA, MA, PhD
Victoria Wyatt, BA, MA, MPhil, PhD

Members Elected by the Student Societies
Dheeraj Alamchandani
Pierre-Paul Angelblazer
Noor Chasib
Mackenzie Cumberland
Kate Fairley
Kate Fry
Carl Haynes
Natalia Karpovskaia
Members Elected by the Convocation
Rizwan Bashir, BSc
Chandra Beaveridge, BEng, PMP
Lauren Charlton, BA, DipED, Registrar
Peter Liddell, MA, PhD

Additional Members
Bruce Wright, BA, MA, MD, Head, Division of Medical Sciences
John Durno, BA, MLIS, Elected by the Professional Librarians
Alicia Ulysses, BA, MA, Continuing Sessional

Secretary of Senate
Julia Eastman, BA, MA, PhD, University Secretary

By Invitation with Speaking Rights
James Dunson, BEd, MBA, Associate Vice-President Student Affairs
Nancy Wright, BA, MA, MPhil, PhD, Associate Vice-President Academic Planning
Registrar: Nicole Greengoe, MA
Carrie Andersen, LLB, Associate University Secretary

Foundation for the University of Victoria
Members of the Board
Lisa Dempsey, CFA
Fiona Hunter, BA, LLB, LLM
Paul Siluch, BSc
Andrew Turner, BComm (Chair)
Duncan Webster, CFA Richard Weech, CA, CFA

Officers
President: Gayle Gorill, BBA, CA, CBV
Treasurer: Murray Griffith, BA, CMA
Secretary: Julia Eastman, BA, MA, PhD

University of Victoria Foundation
Members of the Board
Carolyn Thoms, CA, CFA (Chair)
Gayle Gorill, BBA, CA, CBV (ex officio)
Lisa Dempsey, CFA (Vice-Chair)
Mary Garden, BA, MBA
Ann Glazier Rothwell, BComm, CFA
Fiona Hunter, BA, LLB, LLM
Paul Siluch, BSc
Andrew Turner, BComm
President Jamie Cassels, QC, BA, LLB, LLM (ex officio)
Duncan Webster, CFA
Richard Weech, CA, CFA

Officers
President: Tamas Zsolnay, BA, MBA
Treasurer: Andrew Coward, BComm, CFA
Secretary: Julia Eastman, BA, MA, PhD
Assistant Secretary: Kathy MacDonald, BBA

Faculty and Staff Emeritus and Honorary Degree Recipients
Chancellors Emeritus
Murray Farmer, BA
Ronald Lou-Poy, CM, QC, BCom, LLB, Hon LLD
Norma Mickelson, CM, OBC, BEd, MA, PhD

Presidents Emeritus
David H. Turpin, CM, BSc, PhD, FRSC
David Strong, BSc, MSc, PhD, FRSC
Howard E. Petch, BSc, MSc, PhD, DSc, LLB, FRSC

Faculty, Senior Instructors and Librarians Emeritus and Emerita 2016–2017
Vikky Alexander, BFA (NSCAD)
Gregory Andruchuk, BA, MA PhD (Toronto)
Herman Bakvis, BA (Queen’s), MA, PhD (UBC)
Elizabeth Banister, BSN (Alta), MA, PhD (Victoria)
Sarah Blackstone, BA Honors (Wyoming), MA (Kansas State), PhD (Northwestern)
Leslie Brown, BSW (Regina), MPA, PhD (Victoria)
Thomas Fyles, BSc (Victoria), PhD (York), FCIC, PChem
J. Donald Galloway, LLB (Edinburgh), LLM (Harvard)
David Giles, BSc, MCom, PhD (Canterbury)
Robert Dalton, BA (Calg), MFA (Wash), PhD (Ohio St)
Daniel Hoffman, BA (SUNY), MS, PhD (N Car, Chapel Hill), PEng
Scott Iverson, BS (California), MS (San Jose State), MSc (Ireland), PhD (Colorado)
C. Peter Keller, BA (Dub), MA, PhD (WOnt)
Daniela Lorenzi, BA (Uvic), MA (Uvic)
Janice McCormack, BN (Man), MScN, PhD (Tor)
Wendie McHenry, BA (WOnt), MA (UBC)
Sandra Meigs, BFA (NSCAD), MA (Dal)
D. Michael Miller, BSc (Winn), MSc, PhD (Man), PEng
Santosh Misra, BSc, MSc (Delhi), PhD (McMaster)
Katy Nelson, BSc (Alberta), MLS (UBC)
Martha O'Brien, BA, LLB (Uvic), LLM (Université Libre de Bruxelles)
Aleck Ostry, BSc, MSc (UBC), MA (SFU), PhD (UBC)
Alan Pence, BA, MS (Portland St), PhD (Ore)
Alexandra Pohran-Dawkins, BM (Tor)
Greg Saunders, BA, MA (Uvic)
Robin Scobie, BScN, MScN (Ottawa)
University Regalia

Chancellor
Gown: purple corded silk, trimmed with purple velvet and gold braid
Headdress: Tudor style in purple velvet with gold cord trim

President
Gown: royal blue corded silk, trimmed with blue velvet and gold braid
Headdress: Tudor style in blue velvet with gold cord trim

Chancellor Emeritus
Gown: purple corded silk, with gold velvet panels and trimmed with purple velvet strips edged with gold piping
Headdress: Tudor style in purple velvet with gold cord trim

President Emeritus
Gown: royal blue corded silk, with gold velvet panels and trimmed with blue velvet strips edged with red piping
Headdress: Tudor style in blue velvet with gold cord trim

Board of Governors
Chair
Gown: traditional (Canadian) bachelor's style in black wool blend with front facings and sleeve linings in gold silk
Headdress: Black cloth mortarboard with black silk tassel or Tudor style in black velvet with gold cord

Member
Headdress and gown as above, but with front facings in black

Honorary Doctorate of Laws (Hon LLD)
Gown: Cambridge (Doctor of Music) pattern, scarlet wool broadcloth, trimmed with blue-purple silk taffeta
Hood: Aberdeen pattern, outside shell of scarlet wool broadcloth, lined with blue-purple silk taffeta
Headdress: Tudor style in black velvet with red cord trim

Honorary Doctorate
Gown: Cambridge (Doctor of Music) pattern, scarlet wool, front facings and sleeve lining of black silk taffeta
Hood: Aberdeen pattern, outside shell of black wool, lined with silk taffeta in a solid colour with a one inch band of black velvet on the outside edge
- HonDLitt: white
- HonDMus: pink
- HonDEd: blue
- HonDSc: gold
- HonDEng: orange
- HonDSN: apricot
- HonDFA: green

Headdress: Tudor style in black velvet with red cord trim

Bachelor
Gown: traditional (Canadian) bachelor's style, in black
Hood: Aberdeen pattern (BA, BSc, and BEd, without neckband and finished with two cord rosettes; all others with mitred neckpiece), outside shell of silk taffeta in a solid colour, lined with identical material. Faculty colours are as follows:
- BA: scarlet
- BFA: green
- BCom: burgundy
- BMus: pink
- BSc: gold
- BSN: apricot
- BEd: blue
- BSW: citron
- BCYC: turquoise
- BEng: orange
- BSEng: pale yellow
- JD/LLB: blue-purple

Headdress: standard black cloth mortarboard with black silk tassel

Master
Gown: traditional (Canadian) Master's style in black.
Hood: similar in design and colour to the respective bachelor's hoods, but with mitred neckpiece and a narrow band of black velvet one inch from edge of hood on the outside only. Others are:
- MAsc: orange
- MPA: russet
- MPH: pumpkin
- MBA: burgundy
- MGB: burgundy with a white band

Headdress: standard black cloth mortarboard with black silk tassel

Doctor
Gown: Cambridge style, black silk, front facings and sleeve linings of scarlet silk
Hood: Oxford Doctor’s Burgon shape, shell of scarlet silk, lined with blue silk, border of gold silk
Headdress: black velvet mortarboard with red tassel fastened on left side

NOTE: On ceremonial occasions, participants without degrees wear the standard black undergraduate cap and gown as described above for bachelors.

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Statistics
Source: Institutional Planning & Analysis. See <www.inst.uvic.ca> for more information

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<thead>
<tr>
<th>Undergraduate Programs Enrolments</th>
<th>2014-15</th>
<th>2015-16</th>
<th>2016-17</th>
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<td>Summer</td>
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<td>Spring</td>
<td>Summer</td>
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<td>Peter B. Gustavson School of Business</td>
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Students New to UVic (Undergraduate and Graduate)
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<td>Total Students New to UVic</td>
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<td>5,359</td>
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### Undergraduate Degrees Awarded

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<th>2014-15</th>
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<th>2015-16</th>
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<td></td>
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<tr>
<td>Bachelor of Arts (BA)</td>
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Key Contacts at UVic

EXECUTIVE AND ADMINISTRATIVE OFFICERS

Contact Fax Phone
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- BA and BSc Programs 250-721-6601 250-721-6554
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- BSc Programs 250-472-5708 250-472-5757

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250-721-6137 250-472-4543
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250-721-6494 250-472-5076
Acting Associate Director:
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Ms. Cynthia Korpan 250-721-6494 250-472-4798
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Network Services:
Ms. Jane Godfrey, Manager 250-721-8778 250-721-7673
Network Operations:
Ms. Pat Todd, Leader 250-721-8778 250-721-6548
Occupational Health, Safety & Environment:
### DEANS OF FACULTIES

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### CONTACTS AND PHONE NUMBERS

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<td>Mr. Andy Mavretic, Director</td>
<td>250-721-6359</td>
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<td>Ms. Martine Conway</td>
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<td>Mr. Xavier Serrano, Director</td>
<td>250-721-8960</td>
<td>250-472-4362</td>
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<td>Dr. Rachael Scarth, Associate Vice President, Research Operations</td>
<td>250-721-6613</td>
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<td>Security Services:</td>
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<td>Mr. Pete Zacour, Director</td>
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<td>Ms. Tory Hastings, Manager</td>
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<td>Mr. Ian Case, Director</td>
<td>250-721-8997</td>
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<td>University Ceremonies and Events:</td>
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<tr>
<td>Joy Davis, Interim Director</td>
<td>250-721-8653</td>
<td>250-721-7632</td>
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<td>University Systems:</td>
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<td>Mr. Paul Stokes, Chief Information Officer</td>
<td>250-721-8778</td>
<td>250-721-8727</td>
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<tr>
<td>Mr. Nav Bassi, Director, Academic and Administrative Services</td>
<td>250-472-5924</td>
<td>250-721-8727</td>
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<tr>
<td>Mr. Ron Koszan, Director, Infrastructure</td>
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<td>250-721-7692</td>
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<tr>
<td>Mr. Garry Sagert, Director, UVic On-line</td>
<td>250-472-5708</td>
<td>250-472-5719</td>
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<td>University of Victoria Students’ Society (UVSS):</td>
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<tr>
<td>Mr. Dale Robertson, General Manager</td>
<td>250-721-8955</td>
<td>250-721-7638</td>
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<td>UVic Communications + Marketing:</td>
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<tr>
<td>Mr. Bruce Kilpatrick, Executive Director</td>
<td>250-721-6497</td>
<td>250-472-4115</td>
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<td>UVic Industry Partnerships:</td>
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<tr>
<td>Dr. Brent Sternig, President and CEO</td>
<td>250-721-6497</td>
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### DEPARTMENT CHAIRS AND DIRECTORS OF SCHOOLS/PROGRAMS

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<thead>
<tr>
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<tr>
<td>Mr. Xavier Serrano, Director</td>
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<td>250-721-8970</td>
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<tr>
<td>Research Services:</td>
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<tr>
<td>Dr. Rachael Scarth, Associate Vice President, Research Operations</td>
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<td>250-721-6422</td>
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<td>Security Services:</td>
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<td>Mr. Pete Zacour, Director</td>
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<td>250-721-6107</td>
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<td>Tuition Fees:</td>
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<td>Ms. Tory Hastings, Manager</td>
<td>250-721-6613</td>
<td>250-721-6448</td>
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<td>University Centre Farquhar Auditorium:</td>
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<td>Mr. Ian Case, Director</td>
<td>250-721-8997</td>
<td>250-721-6561</td>
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<td>University Ceremonies and Events:</td>
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<td>Joy Davis, Interim Director</td>
<td>250-721-8653</td>
<td>250-721-7632</td>
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<td>University Systems:</td>
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<td>Mr. Paul Stokes, Chief Information Officer</td>
<td>250-721-8778</td>
<td>250-721-8727</td>
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<td>Mr. Nav Bassi, Director, Academic and Administrative Services</td>
<td>250-472-5924</td>
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<td>Mr. Ron Koszan, Director, Infrastructure</td>
<td>250-472-4825</td>
<td>250-721-7692</td>
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<td>Mr. Garry Sagert, Director, UVic On-line</td>
<td>250-472-5708</td>
<td>250-472-5719</td>
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DIRECTORS OF RESEARCH CENTRES AND INSTITUTES

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Centre for Addictions Research of BC (CARBC):  250-472-5450  250-472-5445

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Centre for Asia Pacific Initiatives (CAPI):
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<td><strong>Centre for Biomedical Research (CBR)</strong>:</td>
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<td><strong>Centre for Early Childhood Research and Policy (CECRP)</strong>:</td>
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<td>Dr. E. Paul Zehr</td>
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<td><strong>Centre for Forest Biology (FORB)</strong>:</td>
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<td>Dr. C. Peter Constabel</td>
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<td><strong>Centre for Global Studies (CFGS)</strong>:</td>
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<td>Dr. Oliver Schmidtke, Director</td>
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<td>Dr. Monika Winn</td>
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<td><strong>Centre for Studies in Religion and Society (CSRS)</strong>:</td>
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<td>Dr. Paul Bramadat</td>
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<td>Dr. Leslie Brown, Director</td>
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<td>Dr. Thomas Pedersen</td>
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<td><strong>Victoria Subatomic Physics and Accelerator Research Centre (VISPA)</strong>:</td>
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<td>Ms. Robin Syme</td>
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<td>Centre for Public Sector Studies (CPSS):</td>
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<td>Dr. Thea Vakil</td>
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<td><strong>English Language Centre (ELC)</strong>:</td>
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<td><strong>Ocean Networks Canada Observatory (ONC)</strong>:</td>
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<td>Dr. Kate Moran</td>
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<td><strong>Pacific Climate Impacts Consortium (PCIC)</strong>:</td>
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