The University of Victoria

The University of Victoria acknowledges with respect the history, customs and culture of the Coast Salish and Straits Salish peoples on whose traditional lands the university resides.

Ceremonial Furnishings

The Chancellor’s chair and ceremonial furnishings used at Convocation are the generous gift of the late Dr. Michael C. Williams. They constitute five magnificent works of art, created through a collaboration among twelve West Coast artists. Roberta Louis, weaver, and Susan Point, carver, both Coast Salish of the Musqueam Band, with artist Glen Tallio (Nuxalk), created the kneeling stool. Carvers Art Thompson (Nuu-chah-nulth), Calvin Hunt (Kwagiulth), Norman Tait (Nisga’a), John Livingston (adopted Kwagiulth), and Don Yeomans (Haida) collaborated with weavers Ann Smith (Tutchone-Tlingit) and Cheryl Samuel (adopted Tlingit) on the Chancellor’s chair itself. The Chief Speaker’s staff was designed and carved by Kwagiulth artist, Richard Hunt. The kneeling figure mace stand was sculpted by Tom Hunt (Kwagiulth). The raven lectern is also the work of John Livingston. The furnishings were completed in 1994. Their style and imagery draw on the myths and artistic traditions of the Northwest Coast Aboriginal nations, home communities to many University of Victoria students.
University of Victoria Learning Outcomes

Society requires that people with diverse backgrounds come together and work toward resolving complex environmental, ethical, scientific and social problems. In addition to substantive content knowledge in students’ specific fields of study, all students at the University of Victoria are encouraged to take advantage of opportunities they will be given to achieve the following learning outcomes.

**Intellectual, academic and practical skills in:**
- inquiry, analysis, and problem solving
- critical, innovative, and creative thinking
- effective written, visual, and oral communication
- numerical literacy
- critical evaluation of qualitative and quantitative information
- critical management of information, including in digital environments
- collaboration and the ability to work in teams

**Personal and social responsibility capacities:**
- informed civic engagement and understanding – from local to global
- intercultural knowledge and sensitivity
- ethical and professional reasoning and action
- life-long learning

These outcomes are achieved through:
- academic and co-curricular programs of the highest quality
- integration of research and teaching across the curriculum
- practice and support of relevant skills through progressively more challenging problems, assignments, projects, and standards for performance
- opportunities for research, experiential, and work-integrated learning
- active engagement with diverse communities, societal issues and meaningful intellectual challenges

Faculties, units and programs will interpret these outcomes in ways that are discipline-specific, using the university-wide learning outcomes as guide posts for developing program-specific and course-specific learning outcomes. Students in different programs will therefore achieve these outcomes in different ways according to the appropriate standards of their respective fields of study.

### Principal Officers and Governing Bodies

The following were the university’s principal officers and members of its governing bodies as of July 1, 2018.

**Chancellor**
Shelagh Rogers, QC, BA

**President and Vice- Chancellor**
Jamie Cassels, QC, BA, LLB, LLM

**Vice-President Academic and Provost**
Valerie Kuehne, BScN, MEd, MA, PhD

**Vice-President Research**
David Castle, BA, BSc, MA, PhD

**Vice-President Finance and Operations**
Gayle Gorrill, BBA, CA, CBV

**Vice-President External Relations**
Carmen Charette, BSc, BBA

**University Secretary**
Julia Eastman, BA, MA, PhD

**Board of Governors**

**Ex Officio Members**
Chancellor Shelagh Rogers, QC, BA
President and Vice-Chancellor Jamie Cassels, QC, BA, LLB, LLM
Members Appointed by the Lieutenant Governor in Council
Merle Alexander, BA, LLB
Ida Chong, CPA, FCGA
Daphne Corbett, BA
Kasari Govender, BA, LLB, MSt
Cathy McIntyre, BA, JD, LLM
Beverly Van Ruyven, BA
David Zussman, BA, BSc, PhD

Members Elected by the Faculty Members
Elizabeth Borycki, RN, HBScN, MN, PhD
Peter Driessen, BSc, PhD, PEng

Members Elected by the Student Associations
Andrea Mellor
Pierre-Paul Angelblazer

Members Elected by and from full-time Employees of the University who are not Faculty Members
Rizwan Bashir, BSc

Secretary
Julia Eastman, BA, MA, PhD, University Secretary

Senate
Ex Officio Members
Chancellor, Shelagh Rogers, OC, BA
President and Vice-Chancellor (Chair), Jamie Cassels, QC, BA, LLB, LLM
Vice-President Academic and Provost, Valerie Kuehne, BScN, MED, MA, PhD
Vice-President Research, David Castle, BA, BSc, MA, PhD
Dean of Peter B. Gustavson School of Business, Saul Klein, BA, MBA, PhD
Dean of Education, Ralph St. Clair, Dipl, MSc, PhD
Dean of Engineering, TBA

Members Elected by the Individual Faculties
Business
Dale Ganley, BA, MSc, MA, PhD
Brock Smith, BCom, MBA, PhD

Education
Sandra Hundza, BSc, PhD
Monica Prendergast, BFA, Bed, MA, PhD

Engineering
Peter Driessen, BSc, PhD, PEng
Henning Struchtrup, Dipl-Ing, Dr-Ing, PEng

Fine Arts
Dániel Biró, MFA, MFA, PhD
Carolyn Butler-Palmer, BA, Dipl. Art History, MS, MA, PhD

Graduate Studies
Sara Beam, BA, MA, PhD
Mauricio Garcia-Barrera, BA, MEd, PhD

Human and Social Development
Lynda Gagné, BA, MA
Richard Marcy, BA, MS, PhD

Humanities
Jason Colby, BA, MA, PhD
Annalee Lepp, BA, MA, PhD

Law
Gillian Calder, BA, LLB, LLM
Mark Gillen, BComm, MBA, LLB, LLM

Science
Neil Burford, BSc, PhD, FCIC
Diana Varela, BSc, MA, PhD

Social Sciences
Helen Kurki, BSc, MSc, PhD
Erica Woodin, BS, MA, PhD

Members Elected by the Faculty Members
Janni Aragon, BA, MA, MA, PhD
Doug Baer, BES, MA, PhD
Aaron Devor, BA, MA, PhD
Garry Gray, BA, MA, PhD
Helga Hallgrimsdottir, BA, MA, PhD
Tim Haskett, BA, MA, PhD
Robin Hicks, BSc, PhD
Mark Laidlaw, BSc, MSc, PhD
Joseph Salem, BM, MA, MA, MPhil, PhD
Rebecca Warburton, BA, MSc, PhD
Linda Welling, BA, MA, PhD
Victoria Wyatt, BA, MA, MPhil, PhD

Members Elected by the Student Societies
Brent Cantarutti, BA, MA
Nathan Daisley
David Eso, BA, MA
Jordan Gilson
Adrienne Graham
Ashlee Kirby
Cameron Leckenby
Isabella Lee
Adair Ng
Erhan (Jack) Ni
Diana Popova, MSc
Nikheel Premnagar
Curtis Whittla
Yu Ten (Jason) Wu

Members Elected by the Convocation
David Alexander, BA, MA
Chandra Beaveridge, BEng, PMP
Robert Hancock, MA, PhD
Carolyn Russell, MPA

Additional Members
Bruce Wright, BA, MA, MD, Head, Division of Medical Sciences
Dean Seeman, Elected by the Professional Librarians
Alicia Ulysses, BA, MA, Continuing Sessional

Secretary of Senate
Julia Eastman, BA, MA, PhD, University Secretary

By Invitation with Speaking Rights
James Dunsdon, BEd, MBA, Associate Vice-President Student Affairs
Nancy Wright, BA, MA, MPphi, PhD, Associate Vice-President Academic Planning
Nicole Greengoe, MA, Registrar
Carrie Andersen, LLB, Associate University Secretary

Foundation for the University of Victoria

Members of the Board
Lisa Dempsey, CFA
Fiona Hunter, BA, LLB, LLM
Paul Siluch, BSc
Andrew Turner, BComm (Chair)
Duncan Webster, CFA Richard Weech, CA, CFA

Officers
President: Gayle Gorill, BBA, CA, CBV
Treasurer: Murray Griffith, BA, CMA
Secretary: Julia Eastman, BA, MA, PhD
Assistant Secretary: Kathy MacDonald, BBA

University of Victoria Foundation

Members of the Board
Gayle Gorill, BBA, CA, CBV (ex officio)
Lisa Dempsey, CFA (Vice-Chair)
Mary Garden, BA, MBA
Ann Glazier Rothwell, BComm, CFA
Fiona Hunter, BA, LLB, LLM (Chair)
Jagdeep Shergill, LLB
Paul Siluch, BSc
Bryan Thomson,
Andrew Turner, BComm
President Jamie Cassels, QC, BA, LLB, LLM (ex officio)
Duncan Webster, CFA

Officers
President: Tamás Zsolnay, BA, MBA
Treasurer: Andrew Coward, BComm, CFA
Secretary: Julia Eastman, BA, MA, PhD
Assistant Secretary: Kathy MacDonald, BBA

Faculty and Staff Emeritus and Honorary Degree Recipients

Chancellors Emeritus
Murray Farmer, BA
Ronald Lou-Poy, CM, QC, BCom, LLB, Hon LLd
Norma Mickelson, CM, OBC, BEd, MA, PhD

Presidents Emeritus
David H. Turpin, CM, BSc, PhD, FRSC
David Strong, BSc, MSc, PhD, FRSC
Howard E. Petch, BSc, MSc, PhD, DSc, LLd, FRSC

Faculty, Senior Instructors and Librarians Emeritus and Emerita 2017–2018
Jim Anglin, BA (Can), MSW (Brit Col), PhD (Leicester)
Cecilia Benoît, BEd, BA, MA (Memorial), PhD (Toronto)
Donald Bergland, BA, MA, EdD (UBC)
David Boag, BA (Laurentian University), MBA, PhD (U of Toronto)
Alexander Briggs, BSc (Mount Alison), MSc (St. Andrews), PhD (Victoria), PChem
Howard Brunt, BA (Univ of Florida), AND (Univ of Vermont), MScN (Yale), PhD (Calg)
Robert Burke, BSc, PhD (Alta)
John Celona, BM, MA (San-Fran St.), PhD (Calif, San Diego)
David Creasey, BSc, PhD (Manitoba)
Angela Downey, BMgt (U of Lethbridge), MSc (U of Saskatchewan), PhD (U of Western Ontario), CMA
Barbara Fox, BA (U of Minn), BSN, MSN (Medical College of Virginia, Virginia Commonwealth U), NP (F), FNP-BC (American Nurses Credentialing Centre)
M. Honoré France-Rodriguez, BSc (Tenn), Med, EdD (Mass)
Patrick Gregory, BSc (Toronto), MSc, PhD (Manitoba)
Elizabeth Grove-White, BA (Dublin), PhD (Trinity)
Linda Hardy, BA (Brock), MA (Tor)
Gerald King, BM (UBC), MM (W. Wash), EdD (BYU)
Richard King, BA, MA, PhD (Wis, Madison)
Patricia Kostek, BSc (Mansfield St. Coll), MM (Mich St)
Kristin Morell, BSc (Wellesley), MSc, PhD (Penn State)
R. Christopher Morgan, BA, MA (UVic), PhD (ANU)
Thomas Pedersen, BSc (UBC), PhD (Edin), FRSC, FAGU
Alexandra Pohran-Dawkins, BM (Tor)
John Price, BA, MA, PhD (UBC)
Mary Ellen Purkis, BSN (Calg), MSc, PhD (Edin)
Richard Rajala, BA, MA (UVic), PhD (York)
Heather Raven, QC, BA, LLB (UBC)
Marge Reitsma-Street, BSW, MSW (McGill), PhD (Toronto)
Ahmed Sourour, BSc (Cairo), MSc, PhD (Ill)
Tracie Smith, BA (UVic), MLIS (UBC)
Holly Tuokko, BA, MA (Lake), PhD (UVic)
Karen Kai-Yang P. Tang, BA (National Taiwan Normal U), MA (UBC)
Mary Anne Waldron, BA (Brandon), LLB (Manitoba), LLM (UBC)
Margot Wilson, BA, MA (Toronto), MA, PhD (Southern Methodist)
Jennifer Wise, BA, MA, PhD (Tor)
Paul Wood, BA (Western), MPhil (Lond), PhD (Leeds), FRHistS

Honorary Degree Recipients 2017
Murray Arthur Farmer, LLD, June 2017
Joy Nozomi Kogawa, DLitt, June 2017
Brian Lo, LLD, June 2017
Christina Stampe Munck, DSc, June 2017
Paul Norman Nicklen, DSc, June 2017
Christina Stampe Munck, DSc, June 2017
Eric Lane Peterson, DSc, June 2017
Timothy James Vernon, DMus, June 2017
David Harris Flaherty, LLD, November 2017
Sheridan Elizabeth Scott, LLD, November 2017
Neil J. Sterritt, LLD, November 2017
Barney Williams Jr., LLD, November 2017

University Regalia

Chancellor
Gown: purple corded silk, trimmed with purple velvet and gold braid
Headdress: Tudor style in purple velvet with gold cord trim

President
Gown: royal blue corded silk, trimmed with blue velvet and gold braid
Headdress: Tudor style in blue velvet with gold cord trim

Chancellor Emeritus
Gown: purple corded silk, with gold velvet panels and trimmed with purple velvet strips edged with gold piping
Headdress: Tudor style in purple velvet with gold cord trim

President Emeritus
Gown: royal blue corded silk, with gold velvet panels and trimmed with blue velvet strips edged with red piping
Headdress: Tudor style in blue velvet with gold cord trim

Board of Governors

Chair
Gown: traditional (Canadian) bachelor’s style in black wool blend with front facings and sleeve linings in gold silk
Headdress: Black cloth mortarboard with black silk tassel or Tudor style in black velvet with gold cord

Member
Headdress and gown as above, but with front facings in black

Honorary Doctorate of Laws (Hon LLD)
Gown: Cambridge (Doctor of Music) pattern, scarlet wool broadcloth, trimmed with blue-purple silk taffeta
Hood: Aberdeen pattern, outside shell of scarlet wool broadcloth, lined with blue-purple silk taffeta
Headdress: Tudor style in black velvet with red cord trim

Honorary Doctorate
Gown: Cambridge (Doctor of Music) pattern, scarlet wool, front facings and sleeve lining of black silk taffeta
Hood: Aberdeen pattern, outside shell of black wool, lined with silk taffeta in a solid colour with a one inch band of black velvet on the outside edge
- HonDLitt: white
- HonDMus: pink
- HonDEd: blue
- HonDSc: gold
- HonDEng: orange
- HonDSN: apricot
- HonDFA: green
Headdress: Tudor style in black velvet with red cord trim

Bachelor
Gown: traditional (Canadian) bachelor’s style, in black
Hood: Aberdeen pattern (BA, BSc, and BEd, without neckband and finished with two cord rosettes; all others with mitred neckpiece), outside shell of silk taffeta in a solid colour, lined with identical material. Faculty colours are as follows:
- BA: scarlet
- BFA: green
- BCom: burgundy
- BMus: pink
- BSc: gold
- BSN: apricot
- BEd: blue
- BSW: citron
- BCYC: turquoise
- BEng: orange
- BSEng: pale yellow
- JD/LLB: blue-purple
Headdress: standard black cloth mortarboard with black silk tassel
Master
Gown: traditional (Canadian) Master’s style in black.
Hood: similar in design and colour to the respective bachelor’s hoods, but with mitred neckpiece and a narrow band of black velvet one inch from edge of hood on the outside only. Others are:
- MSc: orange
- MPA: russet
- MPH: pumpkin
- MBA: burgundy
- MGB: burgundy with a white band

Headdress: standard black cloth mortarboard with black silk tassel

Doctor
Gown: Cambridge style, black silk, front facings and sleeve linings of scarlet silk
Hood: Oxford Doctor’s Burrong shape, shell of scarlet silk, lined with blue silk, border of gold silk
Headdress: black velvet mortarboard with red tassel fastened on left side

NOTE: On ceremonial occasions, participants without degrees wear the standard black undergraduate cap and gown as described above for bachelors.

Statistics
Source: Institutional Planning & Analysis. See <www.inst.uvic.ca> for more information

<table>
<thead>
<tr>
<th>Undergraduate Programs Enrolments</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
</tr>
<tr>
<td>Peter B. Gustavson School of Business</td>
<td>562</td>
<td>1,173</td>
<td>997</td>
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<tr>
<td>Faculty of Education</td>
<td>424</td>
<td>1,097</td>
<td>977</td>
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<tr>
<td>Faculty of Engineering</td>
<td>1,523</td>
<td>2,443</td>
<td>2,407</td>
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<tr>
<td>Faculty of Fine Arts</td>
<td>228</td>
<td>1,154</td>
<td>1,093</td>
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<tr>
<td>Faculty of Human &amp; Social Development</td>
<td>1,113</td>
<td>1,510</td>
<td>1,691</td>
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<tr>
<td>Faculty of Humanities</td>
<td>497</td>
<td>1,987</td>
<td>1,923</td>
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<tr>
<td>Faculty of Law</td>
<td>100</td>
<td>358</td>
<td>352</td>
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<tr>
<td>Faculty of Science</td>
<td>983</td>
<td>2,945</td>
<td>2,828</td>
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<tr>
<td>Faculty of Social Sciences</td>
<td>1,985</td>
<td>5,348</td>
<td>5,241</td>
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<tr>
<td>Medical Sciences</td>
<td>104</td>
<td>132</td>
<td>133</td>
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<tr>
<td>Total Undergraduate Programs</td>
<td>7,519</td>
<td>18,147</td>
<td>17,642</td>
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</table>

Graduate Studies Enrolments

<p>| Sardul S. Gill Graduate School of Business | 191     | 228     | 253     | 206     | 260     | 245     | 185     | 259     | 243     |
| Faculty of Education                | 492     | 501     | 478     | 428     | 463     | 456     | 410     | 446     | 411     |
| Faculty of Engineering               | 494     | 545     | 530     | 498     | 557     | 539     | 498     | 521     | 497     |
| Faculty of Fine Arts                 | 67      | 106     | 100     | 66      | 105     | 93      | 72      | 110     | 109     |
| Faculty of Human &amp; Social Development | 733     | 885     | 810     | 726     | 785     | 717     | 657     | 755     | 681     |
| Faculty of Humanities                | 191     | 239     | 220     | 194     | 241     | 224     | 205     | 245     | 226     |
| Faculty of Law                       | 38      | 48      | 43      | 42      | 43      | 41      | 37      | 51      | 46      |</p>
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<tr>
<th>Faculty of Science</th>
<th>330</th>
<th>363</th>
<th>332</th>
<th>308</th>
<th>312</th>
<th>316</th>
<th>298</th>
<th>330</th>
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<tbody>
<tr>
<td>Faculty of Social Sciences</td>
<td>357</td>
<td>418</td>
<td>388</td>
<td>354</td>
<td>429</td>
<td>401</td>
<td>380</td>
<td>437</td>
<td>422</td>
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<td>Interdisciplinary Studies or Unknown</td>
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<td>95</td>
<td>89</td>
<td>81</td>
<td>92</td>
<td>83</td>
<td>95</td>
<td>110</td>
<td>114</td>
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<td>19</td>
<td>16</td>
<td>20</td>
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<td>Total Graduate Programs</td>
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<td>3,262</td>
<td>2,919</td>
<td>3,307</td>
<td>3,134</td>
<td>2,855</td>
<td>3,281</td>
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<table>
<thead>
<tr>
<th>Students New to UVic (Undergraduate and Graduate)</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
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<tr>
<td>Origin (Previous Institution Attended)</td>
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<td></td>
<td>Summer</td>
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<td>Spring</td>
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<td>Summer</td>
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</tr>
<tr>
<td></td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
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<tr>
<td>Alberta</td>
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<td>473</td>
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<td>British Columbia</td>
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<td>Manitoba</td>
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<td>New Brunswick</td>
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<td>Newfoundland and Labrador</td>
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<td>4</td>
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<td>Nova Scotia</td>
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<td>Northwest Territories</td>
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<tr>
<td>Ontario</td>
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<td>Prince Edward Island</td>
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<td>Quebec</td>
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<td>Saskatchewan</td>
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<td>Yukon</td>
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<tr>
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<td>Subtotal Canada</td>
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<tr>
<td>Other Countries</td>
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<tr>
<td>Unknown</td>
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<td>587</td>
<td>174</td>
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<tr>
<td>Total Students New to UVic</td>
<td>432</td>
<td>5,200</td>
<td>896</td>
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<tr>
<td>Undergraduate Degrees Awarded</td>
<td>2014-15</td>
<td>2015-16</td>
<td>2016-17</td>
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<td>-------------------------------------------------------------------</td>
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<td>Fall</td>
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<tr>
<td>Bachelor of Arts (BA)</td>
<td>301</td>
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<td>Bachelor of Child &amp; Youth Care (BCYC)</td>
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<td>Bachelor of Commerce (BCOM)</td>
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<td>Bachelor of Education (BEd)</td>
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<tr>
<td>Bachelor of Engineering (BEng)</td>
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<tr>
<td>Bachelor of Fine Arts (BFA)</td>
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<td>10</td>
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<tr>
<td>Bachelor of Music (BMus)</td>
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<tr>
<td>Bachelor of Nursing (BSN)</td>
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<tr>
<td>Bachelor of Science (BSc)</td>
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<tr>
<td>Bachelor of Social Work (BSW)</td>
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<td>47</td>
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<tr>
<td>Bachelor of Software Engineering (BSEng)</td>
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<tr>
<td>Juris Doctor (JD)</td>
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<td>Certificate (CERT)</td>
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<td>Diploma (DIPL)</td>
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<td>Professional Specialization Certificate (PSC)</td>
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<tr>
<td>Total Undergraduate Degrees Awarded</td>
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<td>Graduate Degrees Awarded</td>
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<tr>
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<tr>
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<td>Doctor of Philosophy (PhD)</td>
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<td>Certificate (CERT)</td>
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<td>Diploma (DIPL)</td>
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<td>Total Graduate Degrees Awarded</td>
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n/a - data not available
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<td>Chancellor:</td>
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<td>250-721-6223</td>
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<td>Chair, Board of Governors:</td>
<td>Ms. Daphne Corbett</td>
<td>250-721-6223</td>
</tr>
<tr>
<td>University Secretary and Secretary, Board of Governors and Senate:</td>
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</tr>
<tr>
<td>Vice-President Academic and Provost:</td>
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<td>Vice-President Research:</td>
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<td>Vice-President External Relations:</td>
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<tr>
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<tr>
<td>Associate Vice-President Faculty Relations and Academic Administration:</td>
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<td>Associate Vice-President Research Operations:</td>
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<td>Mr. Jim Dunson</td>
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</tr>
<tr>
<td>Registrar:</td>
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<tr>
<td>Director, Student Recruitment and Global Engagement:</td>
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<td>250-472-4031</td>
</tr>
<tr>
<td>Acting Director, Equity and Human Rights:</td>
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<td>250-721-8570</td>
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<td>Dean of Continuing Studies:</td>
<td>Dr. Jo-Anne Clarke</td>
<td>250-721-8774</td>
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<tr>
<td>University Librarian:</td>
<td>Mr. Jonathan Bengtson</td>
<td>250-721-8215</td>
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**ACADEMIC ADVISING**

<table>
<thead>
<tr>
<th>Contact</th>
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<tbody>
<tr>
<td>Humanities, Science and Social Sciences Advising Centre:</td>
<td>Dr. Annalee Lepp, Associate Dean</td>
<td>250-472-5145</td>
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<tr>
<td></td>
<td>- Ms. Susan Conner, Director</td>
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<tr>
<td>Peter B. Gustavson School of Business:</td>
<td>- BCom Program</td>
<td>250-472-4728</td>
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<tr>
<td></td>
<td>- MBA Program</td>
<td>250-472-4439</td>
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<tr>
<td></td>
<td>- PhD Program</td>
<td>250-721-6067</td>
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<td></td>
<td>- MGB Program</td>
<td>250-472-4439</td>
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<tr>
<td>Faculty of Education:</td>
<td>- BEd Programs</td>
<td>250-721-7877</td>
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<td></td>
<td>- BA and BSc Programs</td>
<td>250-721-6601</td>
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<td>Continuing Studies in Education:</td>
<td>- Ms. Alison Brophey, Program Coordinator</td>
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<tr>
<td>Faculty of Engineering:</td>
<td>- BEng/BSc Programs</td>
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</tbody>
</table>

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| TBD |
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UVIC GRADUATE CALENDAR SEPTEMBER 2018

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Ms. Tory Hastings, Manager 250-721-6221 250-721-6648
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--- | --- | ---
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<td>Ms. Robin Syme</td>
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<tr>
<td>Centre for Public Sector Studies (CPSS):</td>
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<tr>
<td>Dr. Thea Vakil</td>
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<tr>
<td>English Language Centre (ELC):</td>
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<td>Dr. Jacqueline Prowse, Director</td>
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<tr>
<td>Ms. Paula Leahy, Associate Director</td>
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<tr>
<td>Ocean Networks Canada Observatory (ONC):</td>
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<tr>
<td>Dr. Kate Moran</td>
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<td>Pacific Climate Impacts Consortium (PCIC):</td>
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<tr>
<td>Dr. Francis Zwiers</td>
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