The University of Victoria acknowledges with respect the history, customs and culture of the Coast Salish and Straits Salish peoples on whose traditional lands the university resides.

Ceremonial Furnishings

The Chancellor’s chair and ceremonial furnishings used at Convocation are the generous gift of the late Dr. Michael C. Williams. They constitute five magnificent works of art, created through a collaboration among twelve West Coast artists. Roberta Louis, weaver, and Susan Point, carver, both Coast Salish of the Musqueam Band, with artist Glen Tallio (Nuxalk), created the kneeling stool. Carvers Art Thompson (Nuu-chah-nulth), Calvin Hunt (Kwagiulth), Norman Tait (Nisga’a), John Livingston (adopted Kwagiulth), and Don Yeomans (Haida) collaborated with weavers Ann Smith (Tutchone-Tlingit) and Cheryl Samuel (adopted Tlingit) on the Chancellor’s chair itself. The Chief Speaker’s staff was designed and carved by Kwagiulth artist, Richard Hunt. The kneeling figure mace stand was sculpted by Tom Hunt (Kwagiulth). The raven lectern is also the work of John Livingston. The furnishings were completed in 1994. Their style and imagery draw on the myths and artistic traditions of the Northwest Coast Aboriginal nations, home communities to many University of Victoria students.
University of Victoria Learning Outcomes

Society requires that people with diverse backgrounds come together and work toward resolving complex environmental, ethical, scientific and social problems. In addition to substantive content knowledge in students’ specific fields of study, all students at the University of Victoria are encouraged to take advantage of opportunities they will be given to achieve the following learning outcomes.

Intellectual, academic and practical skills in:
- inquiry, analysis, and problem solving
- critical, innovative, and creative thinking
- effective written, visual, and oral communication
- numerical literacy
- critical evaluation of qualitative and quantitative information
- critical management of information, including in digital environments
- collaboration and the ability to work in teams

Personal and social responsibility capacities:
- informed civic engagement and understanding – from local to global
- intercultural knowledge and sensitivity
- ethical and professional reasoning and action
- life-long learning

These outcomes are achieved through:
- academic and co-curricular programs of the highest quality
- integration of research and teaching across the curriculum
- practice and support of relevant skills through progressively more challenging problems, assignments, projects, and standards for performance
- opportunities for research, experiential, and work-integrated learning
- active engagement with diverse communities, societal issues and meaningful intellectual challenges

Faculties, units and programs will interpret these outcomes in ways that are discipline-specific, using the university-wide learning outcomes as guide posts for developing program-specific and course-specific learning outcomes. Students in different programs will therefore achieve these outcomes in different ways according to the appropriate standards of their respective fields of study.

Historical Outline

The University of Victoria came into being on July 1, 1963, but it had enjoyed a prior tradition as Victoria College of sixty years distinguished teaching at the university level. This sixty years of history may be viewed conveniently in three distinct stages.

Between the years 1903 and 1915, Victoria College was affiliated with McGill University, offering first- and second-year McGill courses in Arts and Science. Administered locally by the Victoria School Board, the College was an adjunct to Victoria High School and shared its facilities. Both institutions were under the direction of a single Principal: E.B. Paul, 1903-1908; and S.J. Willis, 1908-1915. The opening in 1915 of the University of British Columbia, established by Act of Legislature in 1908, obliged the College to suspend operations in higher education in Victoria.

In 1920, as a result of local demands, Victoria College began the second stage of its development, reborn in affiliation with the University of British Columbia. Though still administered by the Victoria School Board, the College was now completely separated from Victoria High School, moving in 1921 into the magnificent Dunsmuir mansion known as Craigdarroch. Here, under Principals E.B. Paul and P.H. Elliott, Victoria College built a reputation over the next two decades for thorough and scholarly instruction in first- and second-year Arts and Science.

The final stage, between the years 1945 and 1963, saw the transition from two year college to university, under Principals J.M. Ewing and W.H. Hickman. During this period, the College was governed by the Victoria College Council, representative of the parent University of British Columbia, the Greater Victoria School Board, and the provincial Department of Education. Physical changes were many. In 1946 the College was forced by postwar enrolment to move from Craigdarroch to the Lansdowne campus of the Provincial Normal School. The Normal School, itself an institution with a long and honourable history, joined Victoria College in 1956 as its Faculty of Education. Late in this transitional period (through the co-operation of the Department of National Defence and the Hudson’s Bay Company) the 284 (now 385) acre campus at Gordon Head was acquired. Academic expansion was rapid after 1956, until in 1961 the College, still in affiliation with UBC awarded its first bachelor’s degrees.

In granting autonomy to the University of Victoria, the University Act of 1963 vested administrative authority in a Chancellor elected by the Convocation of the University, a Board of Governors, and a President appointed by the Board; academic authority was given to a Senate which was representative both of the faculties and of the Convocation.

The historical traditions of the University are reflected in the Arms of the University, its academic regalia and its house flag. The BA hood is of solid red, a colour that recalls the early affiliation with McGill. The BSc hood, of gold, and the BEd hood, of blue, show the colours of the University of British Columbia. Blue and gold have been retained as the official colours of the University of Victoria. The motto at the top of the Arms of the University, in Hebrew characters, is “Let there be Light”; the motto at the bottom, in Latin, is “A Multitude of the Wise is the Health of the World.”

Principal Officers and Governing Bodies

The following were the university’s principal officers and members of its governing bodies as of July 1, 2019.

Chancellor
Shelagh Rogers, OC, BA

President and Vice- Chancellor
Jamie Cassels, QC, BA, LLB, LLM

Vice-President Academic and Provost
Valerie Kuehne, BScN, MEd, MA, PhD

Vice-President Research
TBD

Vice-President Finance and Operations
Gayle Gorrill, BBA, CA, CBV

Vice-President External Relations
Carmen Charette, BSc, BBA

University Secretary
Carrie Andersen, LLB

Board of Governors

Ex Officio Members
Chancellor Shelagh Rogers, OC, BA
President and Vice-Chancellor Jamie Cassels, QC, BA, LLB, LLM
Members Appointed by the Lieutenant Governor in Council
Merle Alexander, BA, LLB
Marilyn Callahan, BA, MA
Ida Chong, CPA, FCGA
Daphne Corbett, BA
Kasani Govender, BA, LLB, MSt
Cathy McIntyre, BA, MBA, C. Dir
Beverly Van Ruyven, BA
David Zussman, BA, BSc, PhD

Members Elected by the Faculty Members
Elizabeth Borycki, RN, HBScN, MN, PhD
Peter Driessen, BSc, PhD, PEng

Members Elected by the Student Associations
Eslam Mehina, BSc, MSc
Isabella Lee

Members Elected by and from full-time Employees of the University who are not Faculty Members
Rizwan Bashir, BSc, PMP

Secretary
Carrie Andersen, LLB, University Secretary

Senate
Ex Officio Members
Chancellor, Shelagh Rogers, OC, BA
President and Vice-Chancellor (Chair), Jamie Cassels, QC, BA, LLB, LLM
Vice-President Academic and Provost, Valerie Kuehne, BScN, MED, MA, PhD
Vice-President Research, TBD
Dean of Peter B. Gustavson School of Business, Saul Klein, BA, MBA, PhD
Dean of Education, Raif St. Clair, Dipl, MSc, PhD
Acting Dean of Engineering, Peter Wild, BScEng, PhD, PEng
Dean of Continuing Studies, Jo-Anne Clarke, BA, MCA, MCE, PhD
Dean of Fine Arts, Susan Lewis (Vice-Chair), BA, BMus, MMus, MFA, PhD
Dean of Graduate Studies, David Capson, BScEng, MEng, PhD, PEng
Dean of Humanities, Christopher Goto-Jones, BA, MA, MPhil, DPhil
Dean of Human and Social Development, Patricia Marck, BScN, MN, PhD
Dean of Law, Susan Breau, BA, MA, LLB, MA, LLM, PhD
Dean of Science, TBD
Dean of Social Sciences, Catherine Kroll, BA, MA, PhD
University Librarian, Jonathan Bengtson, BA, MPhil, MA

Members Elected by the Individual Faculties
Business
Brian Leacock, BA, MBA
Brock Smith, BCom, MBA, PhD

Education
Sandra Hundza, BSc, PhD
Graham McDonough, BMUS, BA, MA PhD

Engineering
Phalguni Mukhopadhyaya, B Tech, MSc, PhD, PEng
Henning Struchtrup, Dipl-Ing, Dr-Ing, PEng

Fine Arts
Patrick Boyle, BM, MA, DMA
Carolyn Butler-Palmer, BA, Dipl. Art History, MS, MA, PhD

Graduate Studies
Mauricio Garcia-Barrera, BA, MED, PhD
Martha McGinnis, BA, MA PhD

Human and Social Development
Richard Marcy, BA, MS, PhD
Susan Strega, BSW, MSW, PhD

Humanities
Jason Colby, BA, MA, PhD
Alexandra D’Arcy, BA, MA PhD

Law
Gillian Calder, BA, LLB, LLM
Mark Gillen, BComm, MBA, LLB, LLM

Science
Neil Burbord, BSc, PhD, FCIC
Diana Varela, BSc, MA, Phd

Social Sciences
Helen Kurki, BSc, MSc, PhD
Erica Woodin, BS, MA, PhD

Members Elected by the Faculty Members
Janni Aragon, BA, MA, MA, PhD
Hélène Cazes, ENS, MA-DEA, PhD
Laura Cowen, BSc, MMath, PhD
Aaron Devor, BA, MA, PhD
Helga Hallgrímsdottir, BA, MA, PhD
Tim Haskett, BA, MA, PhD
Robin Hicks, BSc, PhD
Mark Laidlow, BSc, MSc, PhD
Annalee Lepp, BA, MA, PhD
Cindy Rose-Redwood, BA, MS, PhD
Joseph Salem, BM, MA, MA, MPhil, PhD
Linda Welling, BA, MA, PhD

Members Elected by the Student Societies
Almudena Anitman
Caelen Cook
Sarina de Havelyn
Megan Ingram
Caoimhe Laird
Eslam Mehina, BSc, MSc
Sean Oliver, BA
Kai Richins
Members Elected by the Convocation

- David Alexander, BA, MA
- Chandra Beaveridge, BEng, PMP
- Robert Hancock, MA, PhD
- Carolyn Russell, MPA

Additional Members

- Bruce Wright, BA, MA, MD, Head, Division of Medical Sciences
- Dean Seeman, Elected by the Professional Librarians
- Alicia Ulysses, BA, MA, Continuing Sessional

Secretary of Senate

- Carrie Andersen, LLB, University Secretary

By Invitation with Speaking Rights

- James Dunsdon, BEd, MBA, Associate Vice-President Student Affairs
- Susan Lewis, BA, BMus, MMus, MFA, PhD, Acting Associate Vice-President Academic Planning
- Wendy Taylor, MA, Acting Registrar
- Ada Saab, BA, MPA, Acting Associate University Secretary

FOUNDATION FOR THE UNIVERSITY OF VICTORIA

Members of the Board

- Lisa Dempsey, CFA
- Mary Graden, BA, MBA (Chair)
- Paul Siluch, BSc
- Bryan Thomson, BA, LLB, MPA, CFA, CAIA
- Duncan Webster, CFA Richard Weech, CA, CFA

Officers

- President: Gayle Gorill, BBA, CA, CBV
- Treasurer: Andrew Coward, BComm, CFA
- Secretary: Carrie Andersen, LLB
- Assistant Secretary: Kathy MacDonald, BBA

UNIVERSITY OF VICTORIA FOUNDATION

Members of the Board

- Gayle Gorill, BBA, CA, CBV (ex officio)
- Lisa Dempsey, CFA (Vice-Chair)
- Mary Garden, BA, MBA (Chair)
- Ann Glazier Rothwell, BComm, CFA
- Jagdeep Shergill, LLB
- Paul Siluch, BSc
- Doug Stadelman, BBA, MBA, CPA, CMA, CFA
- Bryan Thomson, BA, LLB, MPA, CFA, CAIA
- Andrew Turner, BComm
- President Jamie Cassels, QC, BA, LLB, LLM (ex officio)

Officers

- President: Tamas Zsolnay, BA, MBA
- Treasurer: Andrew Coward, BComm, CFA
- Secretary: Carrie Andersen, LLB
- Assistant Secretary: Kathy MacDonald, BBA

Faculty and Staff Emeritus and Honorary Degree Recipients

Chancellors Emeritus

- Murray Farmer, BA
- Ronald Lou-Poy, CM, QC, BCom, LLB, Hon LLD
- Norma Mickelson, CM, OBC, BEd, MA, PhD

Presidents Emeritus

- David H. Turpin, CM, BSc, PhD, FRSC
- David Strong, BSc, MSc, PhD, FRSC
- Howard E. Petch, BSc, MSc, PhD, DSc, LLD, FRSC

Faculty, Senior Instructors and Librarians Emeritus and Emerita 2018–2019

- Douglas Baer, BES, MA, PhD (Waterloo)
- Elizabeth Churchill, BA, Bed, MA, PhD (Calgary)
- Marion F. Ehrenberg, BA (McG), MA, PhD (S. Fraser)
- Yasuko France, BA (Tokyo), Med (UMass)
- Noreen Frisch, BSN (California State), MSN (Dal), MSN (Evansville), PhD (S. Illinois)
- Bill Gaston, BA, MA, MFA (Brit Col)
- Lynda Gagné, BA, MA, PhD (SFU), PhD (UBC)
- Lisa Gould, BA, MA (Alberta), PhD (Wash. U, St. Louis)
- Rebecca Grant, BS (Union College), MBA (McGill University), PhD (U of Western Ontario)
- Budd Hall, BA, MA (Mj), PhD (UCLA)
- Michael Hayes, BA, MSc, PhD (McMaster)
- Margaret Klatt, MA (Wilfrid Laurier University), CPA, CMA, ICD.D
- Jo-Anne Lee, BA (S Fraser), MA (Brit Col), PhD (Sask)
- Marjorie MacDonald, BN (Calg), MSc (Wat), PhD (Brit Col)
- Scott Macdonald, BSc (UVic), BA (Toronto), PhD (Western Ontario)
- Joan MacLeod, BA (Vic), MFA (Brit Col)
- E, Anne Marshall, BA, MA, PhD, RPsych
- Catherine Mateer, BA, MSc (Wis, Madison), PhD (W. Ont)
- David McCutcheon, BEng (RMC of Canada), MBA, PhD (U of Western Ontario)
- James McDavid, BA, MA (UofA), PhD (IN)
- Jeannine Moreau, BSN, MN (Victoria), PhD (c) (Australia)
- Nataliee Popadiuk, BA, BEd, MA (Brit Col), PhD (Calgary), RPsych
- Caron Rollins, MLS (Alberta)
- Elena Romaniuk, BSc (McMaster), MSc (Illinois)
- Elena Romaniuk, BSc (McMaster), MSc (Illinois)
Eric Roth, BA (Missouri), MA, PhD (Toronto)
Frank Ruskey, BA, MA, PhD (Calif, San Diego)
Joan Wharf-Higgins, BA, MA (UVic), PhD (UBC)
Zheng Wu, BA (Beijing International University, Beijing), MA (Victoria), PhD (Western Ontario)
Brian Wyvill, BSc (London), PhD (Bradford)
Lynne Young, BSN, MSN, PhD (Brit Col)

**Honorary Degree Recipients 2018**

Joseph J. Arvay, LLD, June 2018
Ambassador Nicholas Alfred, DEd, June 2018
Sandra M. Richardson, LLD, June 2018
Robert Waisman, LLD, June 2018
Dr. Cindy Blackstock, LLD, November 2018
Honourable Judith Guichon, LLD, November 2018
Peter Graham Moss, DEd, November 2018
Mitsuko Shirai, DMus, November 2018

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**University Regalia**

**Chancellor**

Gown: purple corded silk, trimmed with purple velvet and gold braid
Headdress: Tudor style in purple velvet with gold cord trim

**President**

Gown: royal blue corded silk, trimmed with blue velvet and gold braid
Headdress: Tudor style in blue velvet with gold cord trim

**Chancellor Emeritus**

Gown: purple corded silk, with gold velvet panels and trimmed with purple velvet strips edged with gold piping
Headdress: Tudor style in purple velvet with gold cord trim

**President Emeritus**

Gown: royal blue corded silk, with gold velvet panels and trimmed with blue velvet strips edged with red piping
Headdress: Tudor style in blue velvet with gold cord trim

**Board of Governors**

**Chair**

Gown: traditional (Canadian) bachelor’s style in black wool blend with front facings and sleeve linings in gold silk
Headdress: Black cloth mortarboard with black silk tassel or Tudor style in black velvet with gold cord

**Member**

Headdress and gown as above, but with front facings in black

**Honorary Doctorate of Laws (Hon LLD)**

Gown: Cambridge (Doctor of Music) pattern, scarlet wool broadcloth, trimmed with blue-purple silk taffeta
Headdress: Tudor style in black velvet with red cord trim

**Honorary Doctorate**

Gown: Cambridge (Doctor of Music) pattern, scarlet wool, front facings and sleeve lining of black silk taffeta
Hood: Aberdeen pattern, outside shell of scarlet wool broadcloth, lined with blue-purple silk taffeta

**Bachelor**

Gown: traditional (Canadian) bachelor’s style, in black
Hood: Aberdeen pattern (BA, BSc, and BEd, without neckband and finished with two cord rosettes; all others with mitred neckpiece), outside shell of silk taffeta in a solid colour, lined with identical material. Faculty colours are as follows:
- BA: scarlet
- BFA: green
- BCom: burgundy
- BMus: pink
- BSc: gold
- BSN: apricot
- BEd: blue
- BSW: citron
- BCYC: turquoise
- BEng: orange
- BSEng: pale yellow
- JD/LLB: blue-purple

Headdress: standard black cloth mortarboard with black silk tassel

**Master**

Gown: traditional (Canadian) Master’s style in black.
Hood: similar in design and colour to the respective bachelor’s hoods, but with mitred neckpiece and a narrow band of black velvet one inch from edge of hood on the outside only. Others are:
- MASc: orange
- MPA: russet
- MPH: pumpkin
- MBA: burgundy
- MGB: burgundy with a white band

Headdress: standard black cloth mortarboard with black silk tassel
Doctor
Gown: Cambridge style, black silk, front facings and sleeve linings of scarlet silk
Hood: Oxford Doctor’s Burgon shape, shell of scarlet silk, lined with blue silk, border of gold silk
Headdress: black velvet mortarboard with red tassel fastened on left side

NOTE: On ceremonial occasions, participants without degrees wear the standard black undergraduate cap and gown as described above for bachelors.

Statistics
Source: Institutional Planning & Analysis. See <www.inst.uvic.ca> for more information

<table>
<thead>
<tr>
<th>Undergraduate Programs Enrolments</th>
<th>2015-16</th>
<th>2016-17</th>
<th>2017-18</th>
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<td></td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
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<tr>
<td>Peter B. Gustavson School of Business</td>
<td>562</td>
<td>1,173</td>
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<tr>
<td>Faculty of Education</td>
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<td>Faculty of Engineering</td>
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<td>Faculty of Science</td>
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<td>Faculty of Social Sciences</td>
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<td>Medical Sciences</td>
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<td>Total Undergraduate Programs</td>
<td>7,519</td>
<td>18,147</td>
<td>17,642</td>
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</table>

Graduate Studies Enrolments

<p>| Sardul S. Gill Graduate School of Business | 191     | 228     | 253     | 206     | 260     | 245     | 185     | 259     | 243     |
| Faculty of Education                 | 492     | 501     | 478     | 428     | 463     | 456     | 410     | 446     | 411     |
| Faculty of Engineering                | 494     | 545     | 530     | 498     | 557     | 539     | 498     | 521     | 497     |
| Faculty of Fine Arts                  | 67      | 106     | 100     | 66      | 105     | 93      | 72      | 110     | 109     |
| Faculty of Human &amp; Social Development | 733     | 885     | 810     | 726     | 785     | 717     | 657     | 755     | 681     |
| Faculty of Humanities                 | 191     | 239     | 220     | 194     | 241     | 224     | 205     | 245     | 226     |
| Faculty of Law                        | 38      | 48      | 43      | 42      | 43      | 41      | 37      | 51      | 46      |
| Faculty of Science                    | 330     | 363     | 332     | 308     | 312     | 316     | 298     | 330     | 311     |
| Faculty of Social Sciences            | 357     | 418     | 388     | 354     | 429     | 401     | 380     | 437     | 422     |
| Interdisciplinary Studies or Unknown  | 85      | 95      | 89      | 81      | 92      | 83      | 95      | 110     | 114     |
| Medical Sciences                      | 14      | 18      | 19      | 16      | 20      | 19      | 18      | 17      | 18      |</p>
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<th>Total Graduate Programs</th>
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<th>2,919</th>
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<td>Students New to UVic (Undergraduate and Graduate)</td>
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<td><strong>Origin (Previous Institution Attended)</strong></td>
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<td>2,960</td>
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<tr>
<td>Total Students New to UVic</td>
<td>432</td>
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## Undergraduate Degrees Awarded

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n/a - data not available
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- MGB Program 250-472-4439 250-472-4140
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- Kiera St. Jean

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Tony Heesterman, Associate Director & Executive Chef

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Social Sciences:
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Dr. Rosaline Canessa, Associate Dean, Undergraduate Studies 250-472-4583 250-853-3938
Dr. Michael Masson, Associate Dean Research & Graduate Studies 250-472-4583 250-472-4901
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Dr. April Nowell 250-721-6215 250-721-7054
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Dr. Sean Rogers, Director 250-728-3452 250-728-3301
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Dr. Perry Howard 250-721-8855 250-721-7077
Biological Ecology:
Dr. Barbara Hawkins 250-721-7120 250-721-7091
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Dr. Stephanie Wilerth 250-721-6051 250-721-7303
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Prof. Mia Maki, Academic Director, Undergraduate Programs 250-721-6067 250-472-4513
Dr. David Dunne, Director, MBA Programs 250-472-4439 250-472-5653
Dr. Ignace Ng, Director, MGB Program 250-472-4439 250-721-6073
Dr. Carmen Galang, Director, PhD Program 250-472-4439 250-721-6111
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Dr. Neil Burford 250-721-7147 250-721-7150
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Dr. Jennifer White 250-721-7218 250-721-7979
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Dr. Christopher Kennedy 250-472-4028 250-472-4463
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Dr. Emile Fromet de Rosnay 250-721-7366
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Dr. Sudhakar Ganti 250-472-5708 250-472-5704
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Dr. Deborah Begoray 250-721-7598 250-721-7886
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Dr. Stan Dosso, Director, Earth and Ocean Sciences 250-721-6200 250-472-5133
Economics:
Dr. Graham Voss, Chair 250-721-8532
Education:
Dr. Timothy Black 250-721-6613 250-721-7760
Electrical and Computer Engineering:
Dr. Michael McGuire 250-721-6052 250-721-8684
English:
Dr. Michael Nowlin 250-721-6498 250-721-7234
Environmental Studies:
Dr. Brian Starzomski 250-721-8985 250-472-5070
European Studies:
Dr. Elena Pnevmonidou 250-721-7324
### Directors of Research Centres and Institutes

<table>
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<tr>
<th>Field</th>
<th>Contact</th>
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<td>Astronomy Research Centre (ARC)</td>
<td>Dr. Kim Venn, Director</td>
<td>250-721-7715</td>
<td>250-472-5182</td>
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<td>Centre for Aboriginal Health Research (CAHR):</td>
<td>Dr. Charlotte Loppie, Director</td>
<td>250-472-5450</td>
<td>250-472-5451</td>
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<td>Canadian Institute for Substance Use Research (CISUR) (Formerly CARBC):</td>
<td>Dr. Tim Stockwell, Director</td>
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<tr>
<td>Centre for Advanced Materials and Related Technology (CAMTEC):</td>
<td>Dr. Tim Willmore, Director</td>
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<td>Centre for Biomedical Research (CBR):</td>
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<td>Dr. Beverly Smith</td>
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<td>Dr. Monika Winn</td>
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<td>Directors of Other Centres</td>
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<td>Institute on Aging and Lifelong Health (IALH):</td>
<td>Dr. Frederick Grouzet</td>
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<td>Institute for Studies &amp; Innovation in Community-University Engagement (ISICUE):</td>
<td>Dr. Leslie Brown, Director</td>
<td>250-721-6228</td>
<td>250-721-8474</td>
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<td>Pacific Institute for Climate Solutions (PICS):</td>
<td>Dr. Thomas Pedersen</td>
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<td>Victoria Subatomic Physics and Accelerator Research Centre (VISPA)</td>
<td>Dr. Randall Sobie</td>
<td>250-721-7752</td>
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**Contact Fax Phone**

- CanAssist: Ms. Robin Syme | 250-721-7299 | 250-721-7123 |
- Centre for Public Sector Studies (CPSS): Dr. Thea Vakil | 250-721-6442 |
- English Language Centre (ELC): Dr. Jacqueline Prowse, Director | 250-721-8774 | 250-721-8950 |
- Ms. Paula Leahy, Associate Director | 250-721-8774 | 250-721-8747 |
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- Pacific Climate Impacts Consortium (PCIC): Dr. Francis Zwiers | 250-721-7217 | 250-721-6236 |