The University of Victoria acknowledges with respect the Lekwungen peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEC peoples whose historical relationships with the land continue to this day.

Ceremonial Furnishings

The Chancellor’s chair and ceremonial furnishings used at Convocation are the generous gift of the late Dr. Michael C. Williams. They constitute five magnificent works of art, created through a collaboration among twelve West Coast artists. Roberta Louis, weaver, and Susan Point, carver, both Coast Salish of the Musqueam Band, with artist Glen Tallio (Nuxalk), created the kneeling stool. Carvers Art Thompson (Nuu-chah-nulth), Calvin Hunt (Kwagiulth), Norman Tait (Nisga’a), John Livingston (adopted Kwagiulth), and Don Yeomans (Haida) collaborated with weavers Ann Smith (Tutchone-Tlingit) and Cheryl Samuel (adopted Tlingit) on the Chancellor’s chair itself. The Chief Speaker’s staff was designed and carved by Kwagiulth artist, Richard Hunt. The kneeling figure mace stand was sculpted by Tom Hunt (Kwagiulth). The raven lectern is also the work of John Livingston. The furnishings were completed in 1994. Their style and imagery draw on the myths and artistic traditions of the Northwest Coast Aboriginal nations, home communities to many University of Victoria students.
University of Victoria Learning Outcomes

Society requires that people with diverse backgrounds come together and work toward resolving complex environmental, ethical, scientific and social problems. In addition to substantive content knowledge in students’ specific fields of study, all students at the University of Victoria are encouraged to take advantage of opportunities they will be given to achieve the following learning outcomes.

**Intellectual, academic and practical skills in:**
- inquiry, analysis, and problem solving
- critical, innovative, and creative thinking
- effective written, visual, and oral communication
- numerical literacy
- critical evaluation of qualitative and quantitative information
- critical management of information, including in digital environments
- collaboration and the ability to work in teams

**Personal and social responsibility capacities:**
- informed civic engagement and understanding – from local to global
- intercultural knowledge and sensitivity
- ethical and professional reasoning and action
- life-long learning

**These outcomes are achieved through:**
- academic and co-curricular programs of the highest quality
- integration of research and teaching across the curriculum
- practice and support of relevant skills through progressively more challenging problems, assignments, projects, and standards for performance
- opportunities for research, experiential, and work-integrated learning
- active engagement with diverse communities, societal issues and meaningful intellectual challenges

Faculties, units and programs will interpret these outcomes in ways that are discipline-specific, using the university-wide learning outcomes as guide posts for developing program-specific and course-specific learning outcomes. Students in different programs will therefore achieve these outcomes in different ways according to the appropriate standards of their respective fields of study.

Historical Outline

The University of Victoria came into being on July 1, 1963, but it had enjoyed a prior tradition as Victoria College of sixty years distinguished teaching at the university level. This sixty years of history may be viewed conveniently in three distinct stages.

Between the years 1903 and 1915, Victoria College was affiliated with McGill University, offering first- and second-year McGill courses in Arts and Science. Administered locally by the Victoria School Board, the College was an adjunct to Victoria High School and shared its facilities. Both institutions were under the direction of a single Principal: E.B. Paul, 1903-1908; and S.J. Willis, 1908-1915. The opening in 1915 of the University of British Columbia, established by Act of Legislature in 1908, obliged the College to suspend operations in higher education in Victoria.

In 1920, as a result of local demands, Victoria College began the second stage of its development, reborn in affiliation with the University of British Columbia. Though still administered by the Victoria School Board, the College was now completely separated from Victoria High School, moving in 1921 into the magnificent Dunsmuir mansion known as Craigdarroch. Here, under Principals E.B. Paul and P.H. Elliott, Victoria College built a reputation over the next two decades for thorough and scholarly instruction in first- and second-year Arts and Science.

The final stage, between the years 1945 and 1963, saw the transition from two year college to university, under Principals J.M. Ewing and W.H. Hickman. During this period, the College was governed by the Victoria College Council, representative of the parent University of British Columbia, the Greater Victoria School Board, and the provincial Department of Education. Physical changes were many. In 1946 the College was forced by postwar enrolment to move from Craigdarroch to the Lansdowne campus of the Provincial Normal School. The Normal School, itself an institution with a long and honourable history, joined Victoria College in 1956 as its Faculty of Education. Late in this transitional period (through the co-operation of the Department of National Defence and the Hudson’s Bay Company) the 284 (now 385) acre campus at Gordon Head was acquired. Academic expansion was rapid after 1956, until in 1961 the College, still in affiliation with UBC awarded its first bachelor’s degrees.

In granting autonomy to the University of Victoria, the University Act of 1963 vested administrative authority in a Chancellor elected by the Convocation of the University, a Board of Governors, and a President appointed by the Board; academic authority was given to a Senate which was representative both of the faculties and of the Convocation.

The historical traditions of the University are reflected in the Arms of the University, its academic regalia and its house flag. The BA hood is of solid red, a colour that recalls the early affiliation with McGill. The BSc hood, of gold, and the BEd hood, of blue, show the colours of the University of British Columbia. Blue and gold have been retained as the official colours of the University of Victoria. The motto at the top of the Arms of the University, in Hebrew characters, is “Let there be Light”; the motto at the bottom, in Latin, is “A Multitude of the Wise is the Health of the World.”

Principal Officers and Governing Bodies

The following were the university’s principal officers and members of its governing bodies as of July 1, 2019.

**Chancellor**
Shelagh Rogers, QC, BA

**President and Vice- Chancellor**
Jamie Cassels, QC, BA, LLB, LLM

**Vice-President Academic and Provost**
Valerie Kuehne, BScN, MEd, MA, PhD

**Vice-President Research**
TBD

**Vice-President Finance and Operations**
Gayle Gorrill, BBA, CA, CBV

**Vice-President External Relations**
Carmen Charette, BSc, BBA

**University Secretary**
Carrie Andersen, LLB

**Board of Governors**

**Ex Officio Members**
Chancellor Shelagh Rogers, QC, BA
President and Vice-Chancellor Jamie Cassels, QC, BA, LLB, LLM
Members Appointed by the Lieutenant Governor in Council
Merle Alexander, BA, LLB
Marilyn Callahan, BA, MA
Ida Chong, CPA, FCGA
Daphne Corbett, BA
Kasari Govender, BA, LLB, MSt
Cathy McIntyre, BA, MBA, C. Dir
Beverly Van Ruyven, BA
David Zussman, BA, BSc, PhD

Members Elected by the Faculty Members
Elizabeth Borycki, RN, HBScN, MN, PhD
Peter Driessen, BSc, PhD, PEng

Members Elected by the Student Associations
Eslam Mehina, BSc, MSc
Isabella Lee

Members Elected by and from full-time Employees of the University who are not Faculty Members
Rizwan Bashir, BSc, PMP

Secretary
Carrie Andersen, LLB, University Secretary

Senate
Ex Officio Members
Chancellor, Shelagh Rogers, OC, BA
President and Vice-Chancellor (Chair), Jamie Cassels, QC, BA, LLB, LLM
Vice-President Academic and Provost, Valerie Kuehne, BScN, MEd, MA, PhD
Vice-President Research, TBD
Dean of Peter B. Gustavson School of Business, Saul Klein, BA, MBA, PhD
Dean of Education, Ralf St. Clair, Dipl, MSc, PhD
Acting Dean of Engineering, Peter Wild, BSc, PhD, PEng
Dean of Continuing Studies, Jo-Anne Clarke, BA, MCA, MCE, PhD
Dean of Fine Arts, Susan Lewis (Vice-Chair), BA, BMus, MMus, MFA, PhD
Dean of Graduate Studies, David Capson, BScEng, MEng, PhD, PEng
Dean of Humanities, Christopher Goto-Jones, BA, MA, MPhil, DPhil
Dean of Human and Social Development, Patricia Marck, BScN, MN, PhD
Dean of Law, Susan Breau, BA, MA, LLB, MA, LLM, PhD
Dean of Science, TBD
Dean of Social Sciences, Catherine Krull, BA, MA, PhD
University Librarian, Jonathan Bengtson, BA, MPhil, MA

Members Elected by the Individual Faculties
Business
Brian Leacock, BA, MBA
Brock Smith, BCom, MBA, PhD

Education
Sandra Hundza, BSc, PhD
Graham McDonough, BMUS, BA, MA PhD

Engineering
Phalgungi Mukhopadhyaya, BTech, MSc, PhD, PEng
Henning Struchtrup, Dipl-Ing, Dr-Ing, PEng

Fine Arts
Patrick Boyle, BM, MA, DMA
Carolyn Butler-Palmer, BA, Dipl. Art History, MS, MA, PhD

Graduate Studies
Mauricio Garcia-Barrera, BA, MEd, PhD
Martha McGinnis, BA, MA PhD

Human and Social Development
Richard Marcy, BA, MS, PhD
Susan Strega, BSW, MSW, PhD

Humanities
Jason Colby, BA, MA, PhD
Alexandra D’Arcy, BA, MA PhD

Law
Gillian Calder, BA, LLB, LLM
Mark Gillen, BComm, MBA, LLB, LLM

Science
Neil Burford, BSc, PhD, FCIC
Diana Varela, BSc, MA, PhD

Social Sciences
Helen Kurki, BSc, MSc, PhD
Erica Woodin, BS, MA, PhD

Members Elected by the Faculty Members
Janni Aragon, BA, MA, MA, PhD
Hélène Cazes, ENS, MA-DEA, PhD
Laura Cowen, BSc, MMath, PhD
Aaron Devor, BA, MA, PhD
Helga Hallgrimsdottir, BA, MA, PhD
Tim Haskett, BA, MA, PhD
Robin Hicks, BSc, PhD
Mark Laidlaw, BSc, MSc, PhD
Annalee Lepp, BA, MA, PhD
Cindy Rose-Redwood, BA, MS, PhD
Joseph Salem, BM, MA, MA, MPhil, PhD
Linda Welling, BA, MA, PhD

Members Elected by the Student Societies
Almudena Anitman
Caelen Cook
Sarina de Havelyn
Megan Ingram
Caoimhe Laird
Eslam Mehina, BSc, MSc
Sean Oliver, BA
Kai Richins
Members Elected by the Convocation
David Alexander, BA, MA
Chandra Beaveridge, BEng, PMP
Robert Hancock, MA, PhD
Carolyn Russell, MPA

Additional Members
Bruce Wright, BA, MA, MD, Head, Division of Medical Sciences
Dean Seeman, Elected by the Professional Librarians
Alicia Ulysses, BA, MA, Continuing Sessional

Secretary of Senate
Carrie Andersen, LLB, University Secretary

By Invitation with Speaking Rights
James Dunsdon, BEd, MBA, Associate Vice-President Student Affairs
Susan Lewis, BA, BMus, MMus, MFA, PhD, Acting Associate Vice-President Academic Planning
Wendy Taylor, MA, Acting Registrar
Ada Saab, BA, MPA, Acting Associate University Secretary

Foundation for the University of Victoria

Members of the Board
Lisa Dempsey, CFA
Mary Graden, BA, MBA (Chair)
Paul Siluch, BSc
Bryan Thomson, BA, LLB, MPA, CFA, CAIA
Duncan Webster, CFA Richard Weech, CA, CFA

Officers
President: Gayle Gorill, BBA, CA, CBV
Treasurer: Andrew Coward, BComm, CFA
Secretary: Carrie Andersen, LLB
Assistant Secretary: Kathy MacDonald, BBA

University of Victoria Foundation

Members of the Board
Gayle Gorill, BBA, CA, CBV (ex officio)
Lisa Dempsey, CFA (Vice-Chair)
Mary Garden, BA, MBA (Chair)
Ann Glazier Rothwell, BComm, CFA
Jagdeep Shergill, LLB
Paul Siluch, BSc
Doug Stadelman, BBA, MBA, CPA, CMA, CFA
Bryan Thomson, BA, LLB, MPA, CFA, CAIA
Andrew Turner, BComm
President Jamie Cassels, QC, BA, LLB, LLM (ex officio)

Officers
President: Tamás Zsolnay, BA, MBA
Treasurer: Andrew Coward, BComm, CFA
Secretary: Carrie Andersen, LLB
Assistant Secretary: Kathy MacDonald, BBA

Faculty and Staff Emeritus and Honorary Degree Recipients

Chancellors Emeritus
Murray Farmer, BA
Ronald Lou-Poy, CM, QC, BCom, LLB, Hon LL.D
Norma Mickelson, CM, OBC, BEd, MA, PhD

Presidents Emeritus
David H. Turpin, CM, BSc, PhD, FRSC
David Strong, BSc, MSc, PhD, FRSC
Howard E. Petch, BSc, MSc, PhD, DSc, LL.D, FRSC

Faculty, Senior Instructors and Librarians Emeritus and Emerita 2018–2019
Douglas Baer, BES, MA, PhD (Waterloo)
Elizabeth Churchill, BA, BEd, MA, PhD (Calgary)
Marion F. Ehrenberg, BA (McG), MA, PhD (S. Fraser)
Yasuko France, BA (Tokyo), MEd (UMass)
Noreen Frisch, BSN (California State), MSN (Dal), MSN (Evansville), PhD (S. Illinois)
Bill Gaston, BA, MA, MFA (Brit Col)
Lynda Gagné, BA, MA (SFU), PhD (UBC)
Lisa Gould, BA, MA (Alberta), PhD (Wash. U, St. Louis)
Rebecca Grant, BSc (Union College), MBA (McGill University), PhD (U of Western Ontario)
Budd Hall, BA, MA (M.I.), PhD (UCLA)
Michael Hoyes, BA, MSc, PhD (McMaster)
Margaret Klatt, MA (Wilfrid Laurier University), CPA, CMA, ICD.D
Jo-Anne Lee, BA (S Fraser), MA (Brit Col), PhD (Sask)
Marjorie MacDonald, BN (Calg), MSc (Wat), PhD (Brit Col)
Scott Macdonald, BSc (UVic), MA (Toronto), PhD (Western Ontario)
J. Anne Marshall, BA, MA, PhD, RPsych
Catherine Mateer, BA, MSc (Wis, Madison), PhD (W. Ont)
David McCutcheon, BEng (RMIC of Canada), MBA, PhD (U of Western Ontario)
James McDavid, BA, MA (UofA), PhD (IN)
Jeanine Moreau, BSN, MN (Victoria), PhD (c) (Australia)
Nataliee Popadiuk, BA, BEd, MA (Brit Col), PhD (Calgary), RPsych
Caron Rollins, MLS (Alberta)
Elena Romaniuk, BSc (McMaster), MSc (Illinois)
Eric Roth, BA (Missouri), MA, PhD (Toronto)
Frank Ruskey, BA, MA, PhD (Calif, San Diego)
Joan Wharf-Higgins, BA, MA (UVic), PhD (UBC)
Zheng Wu, BA (Beijing International University, Beijing), MA (Victoria), PhD (Western Ontario)
Brian Wyvill, BSc (London), PhD (Bradford)
Lynne Young, BSN, MSN, PhD (Brit Col)

Honorary Degree Recipients 2018
Joseph J. Arvay, LLD, June 2018
Ambassador Nicholas Alfred, DEd, June 2018
Sandra M. Richardson, LLD, June 2018
Robert Waisman, LLD, June 2018
Dr. Cindy Blackstock, LLD, November 2018
Honourable Judith Guichon, LLD, November 2018
Peter Graham Moss, DEd, November 2018
Mitsuko Shirai, DMus, November 2018

University Regalia

Chancellor
Gown: purple corded silk, trimmed with purple velvet and gold braid
Headdress: Tudor style in purple velvet with gold cord trim

President
Gown: royal blue corded silk, trimmed with blue velvet and gold braid
Headdress: Tudor style in blue velvet with gold cord trim

Chancellor Emeritus
Gown: purple corded silk, with gold velvet panels and trimmed with purple velvet strips edged with gold piping
Headdress: Tudor style in purple velvet with gold cord trim

President Emeritus
Gown: royal blue corded silk, with gold velvet panels and trimmed with blue velvet strips edged with red piping
Headdress: Tudor style in blue velvet with gold cord trim

Board of Governors
Chair
Gown: traditional (Canadian) bachelor’s style in black wool blend with front facings and sleeve linings in gold silk
Headdress: Black cloth mortarboard with black silk tassel or Tudor style in black velvet with gold cord

Member
Headdress and gown as above, but with front facings in black

Honorary Doctorate of Laws (Hon LLD)
Gown: Cambridge (Doctor of Music) pattern, scarlet wool broadcloth, trimmed with blue-purple silk taffeta
Headdress: Tudor style in black velvet with red cord trim

Honorary Doctorate
Gown: Cambridge (Doctor of Music) pattern, scarlet wool, front facings and sleeve lining of black silk taffeta
Hood: Aberdeen pattern, outside shell of scarlet wool broadcloth, lined with blue-purple silk taffeta
Headdress: Tudor style in black velvet with red cord trim

Bachelor
Gown: traditional (Canadian) bachelor’s style, in black
Hood: Aberdeen pattern (BA, BSc, and BEd, without neckband and finished with two cord rosettes; all others with mitred neckpiece), outside shell of black silk taffeta in a solid colour, lined with identical material. Faculty colours are as follows:
- BA: scarlet
- BFA: green
- BCom: burgundy
- BMus: pink
- BSc: gold
- BSN: apricot
- BEd: blue
- BSW: citron
- BCYC: turquoise
- BEng: orange
- BSEng: pale yellow
- JD/LLB: blue-purple
Headdress: standard black cloth mortarboard with black silk tassel

Master
Gown: traditional (Canadian) Master’s style in black.
Hood: similar in design and colour to the respective bachelor’s hoods, but with mitred neckpiece and a narrow band of black velvet one inch from edge of hood on the outside only. Others are:
- MASc: orange
- MPA: russet
- MPH: pumpkin
- MBA: burgundy
- MGB: burgundy with a white band
Headdress: standard black cloth mortarboard with black silk tassel
**Doctor**

Gown: Cambridge style, black silk, front facings and sleeve linings of scarlet silk

Hood: Oxford Doctor’s Burgon shape, shell of scarlet silk, lined with blue silk, border of gold silk

Headdress: black velvet mortarboard with red tassel fastened on left side

**NOTE:** On ceremonial occasions, participants without degrees wear the standard black undergraduate cap and gown as described above for bachelors.

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**Statistics**

Source: Institutional Planning & Analysis. See <www.inst.uvic.ca> for more information

<table>
<thead>
<tr>
<th>Undergraduate Programs Enrolments</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
</tr>
<tr>
<td>Peter B. Gustavson School of Business</td>
<td>614</td>
<td>1,188</td>
<td>1,015</td>
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<tr>
<td>Faculty of Education</td>
<td>403</td>
<td>1,031</td>
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<tr>
<td>Faculty of Engineering</td>
<td>1,720</td>
<td>2,703</td>
<td>2,665</td>
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<tr>
<td>Faculty of Fine Arts</td>
<td>252</td>
<td>1,125</td>
<td>1,076</td>
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<tr>
<td>Faculty of Human &amp; Social Development</td>
<td>1,169</td>
<td>1,534</td>
<td>1,637</td>
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<td>Faculty of Humanities</td>
<td>526</td>
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<td>Faculty of Law</td>
<td>128</td>
<td>382</td>
<td>371</td>
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<tr>
<td>Faculty of Science</td>
<td>1,066</td>
<td>2,931</td>
<td>2,819</td>
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<tr>
<td>Faculty of Social Sciences</td>
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<td>5,261</td>
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<td>Medical Sciences</td>
<td>78</td>
<td>99</td>
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<td>Total Undergraduate Programs</td>
<td>8,010</td>
<td>18,389</td>
<td>17,818</td>
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<th>Graduate Studies Enrolments</th>
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<th>2017-18</th>
<th>2018-19</th>
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<td>Sardul S. Gill Graduate School of Business</td>
<td>206</td>
<td>260</td>
<td>245</td>
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<tr>
<td>Faculty of Education</td>
<td>428</td>
<td>463</td>
<td>456</td>
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<tr>
<td>Faculty of Engineering</td>
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<td>557</td>
<td>539</td>
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<tr>
<td>Faculty of Fine Arts</td>
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<td>105</td>
<td>93</td>
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<tr>
<td>Faculty of Human &amp; Social Development</td>
<td>726</td>
<td>785</td>
<td>717</td>
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<tr>
<td>Faculty of Humanities</td>
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<td>241</td>
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<tr>
<td>Faculty of Law</td>
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<td>Faculty of Science</td>
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<td>Faculty of Social Sciences</td>
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<td>429</td>
<td>401</td>
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<td>Interdisciplinary Studies or Unknown</td>
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<td>Medical Sciences</td>
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<td>Total Graduate Programs</td>
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**Students New to UVic (Undergraduate and Graduate)**

<table>
<thead>
<tr>
<th>Origin (Previous Institution Attended)</th>
<th>2016-17</th>
<th>2017-18</th>
<th>2018-19</th>
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<td></td>
<td>Summer</td>
<td>Fall</td>
<td>Spring</td>
</tr>
<tr>
<td>Alberta</td>
<td>43</td>
<td>518</td>
<td>39</td>
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<td>British Columbia</td>
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<td>2,960</td>
<td>424</td>
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<td>Manitoba</td>
<td>4</td>
<td>47</td>
<td>5</td>
</tr>
<tr>
<td>New Brunswick</td>
<td>5</td>
<td>16</td>
<td>4</td>
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<tr>
<td>Newfoundland and Labrador</td>
<td>5</td>
<td>14</td>
<td>4</td>
</tr>
<tr>
<td>Nova Scotia</td>
<td>8</td>
<td>46</td>
<td>13</td>
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<tr>
<td>Northwest Territories</td>
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<td>7</td>
<td>4</td>
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<tr>
<td>Ontario</td>
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<td>293</td>
<td>43</td>
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<td>Prince Edward Island</td>
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<td>Quebec</td>
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<td>43</td>
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<tr>
<td>Saskatchewan</td>
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<td>48</td>
<td>10</td>
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<tr>
<td>Yukon</td>
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<td>15</td>
<td>0</td>
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<td>Unknown</td>
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<tr>
<td>Subtotal Canada</td>
<td>292</td>
<td>4,010</td>
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<td>Other Countries</td>
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<td>447</td>
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<td>Unknown</td>
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<td>481</td>
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<td>Total Students New to UVic</td>
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<tr>
<td>Undergraduate Degrees Awarded</td>
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<td>2015-16</td>
<td>2016-17</td>
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<tr>
<td>Bachelor of Arts (BA)</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Fall</td>
<td>Spring</td>
<td>Fall</td>
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<tr>
<td>Bachelor of Child &amp; Youth Care (BCYC)</td>
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<td>971</td>
<td>270</td>
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<td>Bachelor of Commerce (BCOM)</td>
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<td></td>
<td>Fall</td>
<td>Spring</td>
<td>Fall</td>
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<tr>
<td>Bachelor of Education (BEd)</td>
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<td>138</td>
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<tr>
<td>Bachelor of Engineering (BEng)</td>
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<td></td>
<td>Fall</td>
<td>Spring</td>
<td>Fall</td>
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<td>Bachelor of Fine Arts (BFA)</td>
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<td>2</td>
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<tr>
<td>Bachelor of Music (BMus)</td>
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## Graduate Degrees Awarded

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*n/a - data not available*
Key Contacts at UVic

EXECUTIVE AND ADMINISTRATIVE OFFICERS

Contact  Fax  Phone
President:  Prof. Jamie Cassels  250-721-8654  250-721-7002
Chancellor:  Ms. Shelagh Rogers  250-721-6223  250-721-8103
Chair, Board of Governors:  Ms. Beverly Van Ruyen  250-721-6223  250-721-8105
University Secretary and Secretary, Board of Governors and Senate:  Ms. Carrie Andersen  250-721-6223  250-721-8101
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Vice-President Finance and Operations:  Ms. Gayle Gorrill  250-472-5708  250-721-7018
Vice-President Research:  Dr. David Castle  250-472-5708  250-721-7018
Vice-President External Relations:  Ms. Carmen Charette  250-472-5708  250-721-7018
Associate Vice-President Academic Planning:  Dr. Nancy Wright  250-721-7216  250-472-4611
Associate Vice-President Faculty Relations and Academic Administration:  Ms. Michele Parkin  250-721-7216  250-472-4611
Associate Vice-President Research Operations:  Dr. Rachael Scarth  250-721-8960  250-472-4611
Associate Vice-President Students Affairs:  Mr. Jim Dunsdon  250-721-6610  250-721-6421
Acting Registrar:  Ms. Wendy Taylor  250-721-6225  250-472-4602
Director, Student Recruitment and Global Engagement:  Ms. Carolyn Russell  250-472-4031  250-721-8951
Acting Director, Equity and Human Rights:  Ms. Cassbreea Dewis  250-721-8570  250-721-8488
Dean of Continuing Studies:  Dr. Jo-Anne Clarke, Dean  250-721-8774  250-721-8456
University Librarian:  Mr. Jonathan Bengtson  250-721-8215  250-721-8211

ACADEMIC ADVISING

Contact  Fax  Phone
Humanities, Science and Social Sciences Advising Centre:  - Dr. Cindy Holder, Associate Dean  250-472-5145  250-721-7567
- Ms. Susan Corner, Director  250-472-5145  250-721-7567
Peter B. Gustavson School of Business:  - BCom Program  250-472-4728  250-721-7748
- MBA Program  250-472-4728  250-721-7748
- PhD Program  250-472-4728  250-721-7748
- MGB Program  250-472-4728  250-721-7748
Faculty of Education:  - BEd Programs  250-472-4728  250-721-7748
- BA and BSc Programs  250-472-4728  250-721-7748
Continuing Studies in Education:  - Ms. Alison Brophrey, Program Coordinator  250-721-6603  250-721-7860
Faculty of Engineering:  - BEng/BSEng Programs  250-472-5708  250-472-5757

Fine Arts Advising Centre:  - Ms. Sarah Riecken  250-721-7748  250-472-5165
Graduate Advising: Refer to particular academic department

Faculty of Law:  - Ms. Yvonne Lawson, Manager, Academic and Students  250-721-6390  250-721-8153
- Professor, Maneesha Deckha  250-721-6390  250-721-8913
Island Medical Program:  - Rhys Mahannah  250-472-5505  250-472-5527
Faculty of Human and Social Development:  - Child and Youth Care
  Ms. Kathy Harrison  250-721-7984
  - Health Information Science:  Dr. Helen Monkman  250-472-4751
  - Indigenous Governance:
    Mrs. Shawna McNabb  250-721-6436
    - Nursing:
      Ms. Lori Klear  250-721-7961
    - Public Administration:
      Ms. Heather Kirkham  250-721-8067
    - Public Health and Social Policy:
      Ms. Joan Bowles  250-472-4109  250-853-3845
      - Social Work:
        Kiera St. Jean  250-721-8042

STUDENT AFFAIRS

Contact  Fax  Phone
Athletics and Recreation  Mr. Clint Hamilton, Director  250-721-8956  250-721-6519
  Ms. Michelle Peterson, Associate Director  250-721-8412
  Finance and Operations  Mr. James Keogh, Associate Director  250-721-8411
    Sport:
      Mr. Robert MacKay, Associate Director, Marketing, Engagement & Programs  250-721-7590
Campus Services  Mr. Jim Forbes, Director  250-721-8310
  Bookstore:
    Ms. Katharine Wright, Manager  250-721-8553  250-721-8324
    Mr. Neil Wedin, Associate Manager, Course Materials  250-472-4586  250-721-8312
  ONECard (Photo I.D.) Office:
    Ms. Jennifer Thompson, Associate Manager, Merchandise  250-472-4596  250-472-4591
    Ms. Leanne Kent, Finance Manager  250-721-8314
  Child Care Services:
    Ms. Kim Ainsworth, Manager  250-721-6656
  Computer Store:
    Ms. Marilyn Cossaro, Manager  250-721-8023
  Printing Services:
    Mr. Peter Kilt, Manager  250-721-8302
    University Food Services:
      Sue Gaudet, Associate Director & Manager of Financial Operations  250-472-4785  250-472-4777
      Tony Heesterman, Associate Director & Executive Chef  250-721-6016
Registrar:
Ms. Nicole Greengoe 250-721-6225 250-721-8135
Associate Registrar:
Ms. Laurie Barnas 250-721-6225 250-472-5975
Associate Registrar:
Ms. Wendy Taylor 250-721-6225 250-472-5546
Curriculum and Calendar:
Dr. James Wigginton, Manager 250-721-6225 250-721-8471
Student Awards and Financial Aid:
Ms. Lori Nolt, Director 250-721-8757 250-721-8425
Registrar Information Systems:
Mr. Clifton Dildy, Director 250-721-6225 250-472-5633
Student Support Services:
Ashley de Moscoso, Manager 250-721-6225 250-721-8117
Undergraduate Admissions:
Ms. Wendy Joyce, Director 250-721-6225 250-721-8136
Undergraduate Records:
Mr. John Hall, Director 250-721-6225 250-721-8131
Graduation Services:
Kellee Strom, Administrative Coordinator 250-721-6225 250-472-4623
Student Recruitment and Global Engagement
Ms. Carolyn Russell, Director 250-472-4031 250-721-8951
Mr. Zane Robison, Associate Director 250-853-3756
Lindsay Neilson, Associate Director 250-472-4101
Ms. Kate Hollefreund, Orientation Coordinator 250-472-4088
Welcome Centre:
Mr. Bruno Rocca, Manager 250-721-8109
Student Services
Mr. Joel Lynn, Executive Director 250-721-6610 250-721-8022
Counselling Services:
Dr. Risa Knodel, Director 250-472-4025 250-721-8341
Health Services:
Mr. Rob Crisp, Director 250-721-6224 250-721-8492
International Student Services:
Ms. Susan Corne, Director 250-472-5440 250-721-8458
Multifaith Services:
Dr. Rita Knodel, Director 250-472-4443 250-721-8338
Office of Student Life:
TBD, Associate Director 250-472-5617
Residence Services:
Ms. Kathryn MacLeod, Director 250-721-8930 250-721-4173
Centre for Accessible Learning:
Ms. Laurie Keenan, Director 250-472-4443 250-721-4947

University Services

Contact
Accounting Services:
Mr. Murray Griffith, Executive Director 250-853-3814 250-721-7028
Audiovisual Services:
250-721-8778 250-721-8292
Alumni Relations:
Mr. Terry Cockerline, Director 250-472-5955 250-721-8963
Special Collections and University Archivist:
Ms. Lisa Wilson 250-721-8215 250-472-4480
Client Technologies:
Mr. Lance Grant, Manager 250-721-8778 250-721-6399
Computer Assisted Learning Labs:
Mr. Marc Thomas 250-721-8778 250-472-4282

Computer Help Desk:
Mr. Marcus Greensields, Manager 250-721-8778 250-721-7687
Continuing Studies:
General Office 250-721-8774 250-472-4747
Co-operative Education Program and Career Services:
Dr. Norah McRae, Executive Director 250-721-8966 250-721-8811
Data Centre Services:
Mr. Kim Lewall 250-721-8778 250-721-7650
Development:
Mr. Tamás Zsolnay, Associate Vice-President 250-721-8961 250-721-8782
Distance Education:
250-721-8471 250-721-6225
Facilities Management:
Mr. Ron Proulx, Executive Director 250-721-8999 250-721-7596
Student Services:
Dr. Shaloo Bedi, Acting Director 250-721-6494 250-472-5076
Curriculum Renewal and Strategic Priorities:
Dr. Joe Parsons, Acting Director 250-721-6494 250-472-4559
LTSI Professional Development Programs:
Ms. Cynthia Korpan, Manager 250-721-6494 250-472-4798
Math & Stats Assistance Centre:
Dr. Jane Butterfield, Manager 250-721-8962 250-721-7444
Centre for Academic Communication:
Ms. Nancy Ami, Manager 250-853-3675
Technology Integrated Learning:
Dr. Janni, Aragon, Director 250-721-8796
Legacy Art Galleries:
Ms. Mary Jo Hugues, Director 250-721-6607 250-721-8807
Libraries:
Mr. Jonathan Bengtson, University Librarian 250-721-8215 250-721-8211
Network Services:
Ms. Jane Godfrey, Manager 250-721-8778 250-721-7673
Network Operations:
Ms. Pat Todd, Leader 250-721-8778 250-721-6548
Occupational Health, Safety & Environment:
Mr. Andy Mavretic, Director 250-721-8219 250-721-8970
Ombudsperson:
Ms. Annette Fraser 250-721-8357
Photographic Services:
Graduate Portraits 250-721-5441 250-721-8281
Faculty/Staff Portraits 250-721-5441 250-721-8288
Purchasing Services:
Mr. Xavier Serrano, Director 250-721-8327 250-721-8330
Research Services:
Dr. Rachael Scarth, Associate Vice-President 250-721-8660 250-472-4362
Security Services:
Mr. Pete Zacour, Director 250-721-6627 250-721-6107
Tuition Fees:
Ms. Tory Hastings, Manager 250-721-6221 250-721-6648
Contact Fax Phone

**Deans of Faculties**

**Business:**
- Dr. Saul Klein, Dean 250-721-6613 250-721-6422
- Dr. Graham Brown, Associate Dean, Programs 250-721-6067 250-721-6069
- Dr. Roy Suddaby, Associate Dean, Faculty Renewal 250-721-6067 250-721-6401

**Continuing Studies:**
- Dr. Jo-Anne Clarke 250-721-8774 250-721-8456

**Education:**
- Dr. Ralf St. Clair, Dean 250-472-5063 250-721-7757
- Dr. Catherine McGregor, Associate Dean, Graduate and Research 250-472-5063 250-721-7757
- Dr. James Nahachewsky, Associate Dean, Undergraduate Programs 250-472-4641 250-721-6570

**Engineering:**
- Dr. Peter Wild, Acting Dean 250-721-8676 250-721-8612
- Dr. LilaAnne Jackson, Associate Dean, Undergraduate Programs 250-472-5323 250-721-8941
- TBD, Associate Dean, Research

**Fine Arts:**
- Dr. Susan Lewis, Dean 250-721-7748 250-721-7755
- Dr. Evantia Baboula, Associate Dean 250-721-7748 250-721-7755

**Graduate Studies:**
- Dr. David Capson, Dean 250-721-8957 250-721-7970
- Dr. Stephen Evans, Associate Dean 250-721-8957 250-472-8735
- Dr. Cedric Littlewood, Associate Dean 250-721-8957 250-853-3666
- Dr. Marsha Runtz, Associate Dean 250-721-8957 250-472-5403

**Human and Social Development:**
- Dr. Patricia Marck, Dean 250-721-8050 250-721-8051
- Dr. Esther Sangster-Gormley, Associate Dean Academic

**Humanities:**
- Dr. Chris Goto-Jones, Dean 250-721-7059 250-472-4677
- Dr. Margaret Cameron, Associate Dean 250-721-7059 250-721-7259
- Dr. Lisa Surridge, Associate Dean Academic 250-721-7059 250-721-7246

**Law:**
- Prof. Susan Breau, Dean 250-721-6390 250-721-8147
- Prof. Gillian Calder, Associate Dean, Academic and Student Relations 250-721-6390 250-721-8152
- Prof. Freya Kodar, Associate Dean, Administration and Research 250-721-8146 250-721-8190

**Science:**
- Dr. Robert Lipson, Dean 250-721-7062
- Dr. Robin Hicks, Associate Dean, Academic

**Social Sciences:**
- Dr. Catherine Krull, Dean 250-472-4583 250-472-5058
- Dr. Rosaline Canessa, Associate Dean, Undergraduate Studies 250-472-4583 250-853-3938
- Dr. Michael Masson, Associate Dean Research & Graduate Studies 250-472-4583 250-472-4901

**Department Chairs and Directors of Schools/Programs**

**Contact** Fax Phone

**Anthropology:**
- Dr. April Nowell 250-721-6215 250-721-7054

**Art History and Visual Studies:**
- Dr. Marcus Milwright 250-721-7941 250-721-7940

**Bamfield Marine Sciences Centre:**
- Dr. Sean Rogers, Director 250-728-3452 250-728-3301

**Biochemistry and Microbiology:**
- Dr. Perry Howard 250-721-8855 250-721-7077

**Biomedical Engineering:**
- Dr. Barbara Hawkins 250-721-7120 250-721-7091

**Biological Engineering:**
- Dr. Stephanie Willerth 250-721-6051 250-721-7303

**Business:**
- Prof. Mia Maki, Academic Director, Undergraduate Programs 250-721-6067 250-472-4513
- Dr. David Dunne, Director, MBA Programs 250-472-4439 250-472-5653
- Dr. Ignace Ng, Director, MGB Program 250-472-4439 250-721-6073
- Dr. Carmen Galang, Director, PhD Program 250-472-4439 250-721-6111

**Chemistry:**
- Dr. Neil Burford 250-721-7147 250-721-7150

**Child and Youth Care:**
- Dr. Jennifer White 250-721-7218 250-721-7979

**Civil Engineering:**
- Dr. Christopher Kennedy 250-472-4028 250-472-4463

**Cultural, Social and Political Thought:**
- Dr. Emile Fromet de Rosnay 250-721-7366

**Computer Science:**
- Dr. Sudhakar Ganti 250-472-5708 250-472-5704

**Curriculum and Instruction:**
- Dr. Deborah Begoray 250-721-7598 250-721-7886

**Earth and Ocean Sciences:**
- Dr. Stan Dosso, Director 250-721-6200 250-472-5133

**Economics:**
- Dr. Graham Voss, Chair 250-721-8532

**Educational Psychology and Leadership Studies:**
- Dr. Timothy Black 250-721-6190 250-721-7760

**Electrical and Computer Engineering:**
- Dr. Michael McGuire 250-721-6052 250-721-8684

**English:**
- Dr. Michael Nowlin 250-721-6498 250-721-7234

**Environmental Studies:**
- Dr. Brian Starzomski 250-721-8985 250-472-5070

**European Studies:**
- Dr. Elena Pnevmidou 250-721-7324
Exercise Science, Physical and Health Education:
Dr. John Meldrum 250-721-6601 250-721-8382

Film Studies:
Prof. Maureen Bradley, Coordinator 250-721-6308

French:
Dr. Catherine Caws 250-721-8724 250-721-7364

Gender Studies:
Dr. Laura Parisi 250-721-7210 250-472-4277

Geography:
Dr. Johannes Feddema 250-721-6216 250-721-7325

Germanic and Slavic Studies:
Dr. Helga Thorson 250-721-7319 250-721-7320

Global Development Studies
Dr. Marlea Clarke 250-721-6487

Greek and Roman Studies:
Dr. Ingrid Holmberg 250-721-6597 250-721-7325

Health and Society:
TBA 250-472-5185

Health Information Science:
Dr. Andre Kushniruk 250-721-8576

Hispanic and Italian Studies:
Dr. Pablo Restrepo Gautier 250-721-6608 250-721-7413

History:
Dr. John Lutz 250-721-8772 250-721-7381

Human Dimensions of Climate Change:
Dr. Martha McMahon 250-721-6351

Indigenous Education:
Dr. Jean-Paul Restoule 250-853-3943 250-721-7826

Indigenous Governance:
TBD 250-721-6436

Indigenous Studies:
Dr. Christine O'Bonsawin 250-853-3807

Indigenous Nationhood
Ruth Young 250-721-7070

Interdisciplinary Academic Programs:
Dr. Bruce Ravelli 250-853-3922

Latin American Studies
Dr. Beatriz de Alba-Koch 250-721-6608 250-721-7419

Law:
Prof. Maneesha Deckha, Director, Graduate Program 250-721-8175 250-721-8146

Linguistics:
Dr. Annalee Lepp, Acting Chair
Mathematics and Statistics:
Dr. Marcelo Laca 250-721-8962 250-721-7436

Dr. Anthony Quas 250-721-8962 250-721-7436

Mechanical Engineering:
Dr. Nikolai Dechev 250-721-6051 250-721-8900

Medical Sciences:
Dr. Bruce J. Wright 250-472-5505 250-472-5524

Medieval Studies:
Dr. Allan Mitchell 250-472-4748 250-721-6271

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Prof. Christopher Butterfield, Director
Nursing:
Dr. Susan Duncan 250-721-6231 250-721-7955

Pacific and Asian Studies:
Dr. Richard Fox, Chair
Philosophy:
Dr. Colin Macleod Chair 250-721-7511 250-721-7521

Physics and Astronomy:
Dr. Adam Ritz 250-721-7715 250-721-7698

Political Science:
Dr. Scott Watson 250-721-7485 250-853-3528

Professional Writing:
Prof. David Leach 250-721-7306

Psychology:
Dr. Ulrich Mueller 250-721-8929 250-721-7522

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Dr. Astrid Brouselle, Director

Public Health and Social Policy:
Dr. Catherine Worthington 250-472-4109 250-472-5377

Religious Studies:
Dr. Shamma Boyarin 250-721-6210 250-721-7826

Social Dimensions of Health:
TBA

Social Justice Studies:
Dr. Margo Matwyckham 250-721-6283

Social Work:
Dr. Jacques Green 250-721-6228 250-472-4129

Sociology:
Dr. Steve Garlick 250-721-6217 250-721-8600

Software Engineering:
Dr. Stephen Neville 250-721-6052 250-721-6017

Technology and Society:
Dr. Janni Aragon

Theatre:
Dr. Allana Lindgren 250-721-6596 250-721-7991

Visual Arts:
Prof. Paul Walde 250-721-6595 250-721-8010

Writing:
Prof. David Leach 250-721-7306

DIRECTORS OF RESEARCH CENTRES AND INSTITUTES

Astronomy Research Centre (ARC)
Dr. Kim Venn, Director
250-721-7715 250-472-5182

Centre for Aboriginal Health Research (CAHR):
Dr. Charlotte Loppie, Director
250-472-5450 250-472-5451

Canadian Institute for Substance Use Research (CISUR) (Formerly CARBC):
Dr. Tim Stockwell, Director
250-472-5521 250-472-5445

Centre for Advanced Materials and Related Technology (CAMTEC):
250-721-7147 250-721-7167

Centre for Asia Pacific Initiatives (CAPI):
Dr. Andrew Marton
250-472-5610

Centre for Biomedical Research (CBR):
Dr. Stephanie Willerth
250-472-4075 250-472-4067

Centre for Early Childhood Research and Policy (CECRP):
Dr. Beverly Smith
250-721-6603 250-853-3147

Centre for Forest Biology (FORB):
Dr. C. Peter Constabel
250-721-6611 250-721-7119

Centre for Global Studies (CFGS):
Dr. Oliver Schmidtke, Director
250-472-4830 250-472-4726

Centre for Social and Sustainable Innovation (CSSI):
Dr. Monika Winn
250-721-6067 250-721-6071

Centre for Studies in Religion and Society (CSRS):
<table>
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<tr>
<th>Directors of Other Centres</th>
<th>Fax</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dr. Paul Bramadat</td>
<td>250-721-6234</td>
<td>250-721-6325</td>
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<td>Centre for Youth and Society (CFYS):</td>
<td></td>
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<tr>
<td>Dr. Frederick Grouzet</td>
<td>250-472-5413</td>
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<td>Institute on Aging and Lifelong Health (IALH):</td>
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<tr>
<td>Dr. Scott Hofer</td>
<td>250-721-6499</td>
<td>250-721-6369</td>
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<td>Institute for Integrated Energy Systems (IESVic):</td>
<td></td>
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<tr>
<td>Dr. Andrew Rowe</td>
<td>250-721-6323</td>
<td>250-721-8920</td>
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<td>Institute for Studies &amp; Innovation in Community-University Engagement (ISICUE):</td>
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<tr>
<td>Dr. Leslie Brown, Director</td>
<td>250-721-6228</td>
<td>250-721-8474</td>
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<td>Pacific Institute for Climate Solutions (PICS):</td>
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<tr>
<td>Dr. Thomas Pedersen</td>
<td>250-853-3597</td>
<td>250-853-3595</td>
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<td>Victoria Subatomic Physics and Accelerator Research Centre (VISPA)</td>
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<tr>
<td>Dr. Randall Sobie</td>
<td>250-721-7752</td>
<td>250-721-7733</td>
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</table>

**Contact**

- CanAssist:
- Centre for Public Sector Studies (CPSS):
  - Dr. Thea Vakil: 250-721-6442
- English Language Centre (ELC):
  - Dr. Jacqueline Prowse, Director: 250-721-8774 250-721-8950
  - Ms. Paula Leahy, Associate Director: 250-721-8774 250-721-8747
- Ocean Networks Canada Observatory (ONC):
  - Dr. Kate Moran: 250-472-5370 250-472-5350
- Pacific Climate Impacts Consortium (PCIC):
  - Dr. Francis Zwiers: 250-721-7217 250-721-6236